



**CHAIRMAN'S
REVIEW ▶ 02**
*Instilling
Values and
Commitment*



**PRINCIPAL'S
REVIEW ▶ 03**
*Steering
the Campus
to 2012*



**CAMPUS
FINANCES ▶ 25**
*Enrollment
Up. Funding
Down*

THE UNIVERSITY OF THE WEST INDIES – ST. AUGUSTINE CAMPUS
ANNUAL REPORT 08/09



Making Our Mark

We - students, lecturers, administrators and support staff – have been making our own mark on our Campus, our University, our region and our world.

The 2008/09 academic year was the second year into the implementation of The University's Strategic Plan (2007-2012). The design of this report is an acknowledgement that our Campus was not immune to the events that inspired the headlines of the day – regionally and internationally. It is also a reminder that in spite of all the challenges during the period, we did score many victories worthy of notice and record. If you are familiar with our re-vamped monthly news supplement, UWI Today, you may notice that we have borrowed some elements and feature a few of the stories that illustrate the

changes taking place on the Campus. If not, here is your chance to catch up and see what you have been missing.

Increasing the significance of this retrospective was the fact that as it was being compiled, The University and the region were forced to say farewell to one of our Caribbean icons, Professor Rex Nettleford. His passing gave new meaning to the theme of our report on a year which also culminated our 3-year Nobel Laureate celebrations of V.S. Naipaul, Sir Arthur Lewis and Derek Walcott.

The true legacy of icons like Nettleford,

Lewis, Naipaul and Walcott lies as much in what they have achieved in their own right, as in the degree to which they inspire us to emulate them and to leave our own mark. This report therefore, focuses on the ways in which we – students, administrators, teaching and support staff – have been making our mark on our Campus, our university, our region and our world.

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Coming Soon ...



**FIFTY AND
FORGING AHEAD
1960-2010**

**WE'RE GETTING
READY TO
CELEBRATE 50!**

In 2010 the UWI St. Augustine Campus celebrates its first half century. Share your thoughts and your memories of our Campus and join us in this landmark commemoration!

For more information, keep visiting www.sta.uwi.edu for updates!

CHAIRMAN'S STATEMENT



CHAIRMAN – CAMPUS COUNCIL
EWART WILLIAMS

I am encouraged by the range of measures that the *Campus leadership* has put in place to address the current *financial challenge* with minimum impact on our service delivery.

As a graduate of the St. Augustine Campus I am pleased to return to it in this new capacity as Chairman of the Campus Council, to give back to an institution that has contributed so much to my professional and personal development.

I thank the Campus Management team, led by Principal, Professor Clement Sankat, for their assistance to me during my first year as Chairman and for their service to the Campus and The University. My appointment during the year under review coincided with on one hand, the first formal attempts to implement the strategies outlined in the 2007-2012 Strategic Plan; and with the arrival on the shores of the Caribbean of the first ripples of the global financial tsunami. I welcome the challenge of steering what is in so many ways “*my campus*” through the difficult and uncharted waters that are now threatening to engulf tertiary institutions here in the Caribbean and around the world.

The demand for tertiary education in the region has increased significantly and UWI St. Augustine Campus has seen its enrolment jump by 76% per cent since the start of the decade. With the increased numbers our biggest challenge is to continue to provide high quality graduate and under-graduate programmes to prepare our students to make a meaningful contribution to their business organizations as well as to the Caribbean region. We must continue to keep our programmes relevant to needs of our region. At the same time we must instil our students with the right set of values and with an eagerness and commitment to address the many social ills that confront our region.

We need to find innovative ways of pursuing our mission in the face of our current resource constraints. We must look for all available avenues for cost reduction and income generation and ensure the optimal use of available resources at all levels. Our objective should be to do more with less.

I am encouraged by the range of measures that the Campus leadership has put in place to address the current financial challenge with minimum impact on our service delivery. I am equally heartened by the demonstrated commitment of all our shareholders – administration, faculty and students - to do their part to support university management in the implementation of this adjustment programme.

I am confident that we will get through these difficult times with a minimum level of disruption. I am also certain that we will emerge from this much stronger and all the more worthy of our designation as the premier institution of higher learning within the region.

A handwritten signature in black ink, appearing to read 'Ewart Williams', written in a cursive style.

PRINCIPAL'S REVIEW



PRINCIPAL
PROFESSOR CLEMENT SANKAT

As we prepare to celebrate the 50th anniversary of the establishment of the UWI St. Augustine Campus, we look forward to strengthening existing relationships and forging new ones.

The 2008/09 academic year was both challenging and rewarding for the Campus. With enrolment slowly but steadily growing and our physical infrastructure expanding to adequately cater for our students and staff, our main challenges came in the areas of human resources and finance. This year we experienced an income shortfall of almost TT\$57 million - the result of the impact of the global financial crisis on our budgeted income. Staff was asked to contain costs, make more efficient use of resources and explore ways of generating funds. The response across the Campus was tremendous, as both administrative and academic departments found innovative, cost effective solutions that would allow us to continue to deliver on our teaching and research commitments, while still attempting to make progress on the implementation of the strategic plan and meet the needs of our stakeholders.

What this year has clearly illustrated, however, is the need to create on the Campus the conditions necessary for sustainable growth, supported by a continuous commitment to quality and excellence. This requires us to work even harder at achieving a healthy balance between four key areas of development - people, plant, processes and partnerships - and of these four, I believe that it is our focus on partnerships that has enabled us to remain resilient during this challenging period.

For instance, we are continuously nurturing our relationship with our host country and engaging in positive collaborations to deliver targeted programmes and technical advice to Ministries and other public entities. Our relationships with the private sector are widening and deepening as we seek to ensure that our research is current, relevant and aligned with national and regional industry needs. While some may look at the current educational landscape and see only competition, the St. Augustine Campus is seizing this opportunity to build partnerships with other tertiary level institutions locally, regionally and internationally. From the University of Trinidad & Tobago to the University of Guyana and Anton de Kom University in Suriname, to Guangdong University in China, we continue to give life to that founding spirit of regional cooperation. Our strong ties with other international centres of learning and

research place us at the heart of some of the most exciting developments in areas such as medicine, agriculture, environmental science and sports.

Similarly, we have been placing significant emphasis on strengthening relationships with our internal stakeholders, that is to say, among the Campus administration, staff and students. In 2009 we held our first annual Staff Forum in which key issues such as finances and security were discussed and we launched an expanded Employee Assistance and Wellness Programme to encourage a healthy work-life balance among staff members. We recognised some of our most enterprising employees at a special awards ceremony at the start of the 2008/09 academic year, while the entire staff was brought together for a reception at the start of the New Year to thank them for their continued support and contribution to the Campus.

We have also been actively working on improving the university experience of our students by addressing issues such as the quality and availability of off-campus housing with the landlords in the neighbouring community, seeking to increase internship opportunities and the provision of scholarships and bursaries to students. At our 2009 Student Forum we tackled one of the most important student concerns - security. One of the major initiatives undertaken in that regard since then is the installation of a new lighting system on the Campus. This was made possible through the generous support of the Trinidad & Tobago Electricity Commission. This particular partnership is making a tremendous impact on the level of safety and security being experienced by both staff and students - a major concern we have been grappling with for some time.

We are mindful of the impact of the economic downturn on our students. In 2008/09 we saw a small decrease in the number of regional students from the UWI 12 in particular, and fewer local students were able to take advantage of exchange programmes even within the UWI family. We view this with deep concern as we believe that it is our regional flavour and outlook that sets the UWI apart from any and every other tertiary institution. The Campus remains committed to the ideals of our founders that supported a nexus between education, development and regionality, whereby people from all across the region would live, learn, work and play together in the same space. The UWI has always provided that space and the St. Augustine Campus will be renewing our efforts at making that regional on-campus experience possible for all Caribbean students.

Even as we faced a budget shortfall, we have worked hard to preserve and protect jobs on the Campus and have continued to honour staff promotions and earned entitlements. As part of our strategy we have tightened our hiring process by encouraging closer review of existing resources and rationalisation of our programme offerings and promoting increased efficiency and accountability at all levels. In return, our staff has been devising

innovative ways of using technology to provide the same or even higher levels of service to students and adopting new administrative practices to help our students succeed. We have also begun to intensify our efforts at transforming the leadership, administrative and service culture on the Campus in keeping with the objectives of our Strategic Plan 2007-2012. This is a key to enhancing accountability and student-centredness and building a more robust and competitive institution.

As we look ahead, there are a number of important initiatives in the offing. We are looking forward to better serving the needs of Tobago based on discussions held in 2008/09 with the Tobago House of Assembly and we are in the process of considering all of the resource options available at this time to accommodate the request from our host government to create a Faculty of Law at St. Augustine. While we welcome initiatives aimed at providing increased opportunities for tertiary learning, this expansion will have to be carefully managed in the short term and the appropriate provisions made, to ensure its success over the long term.

I also believe the Campus is ready to embark on a new phase of growth, this time at the postgraduate level. To date postgraduate enrolment has kept pace with undergraduate to remain at about one quarter of the total student population and I would like to move that figure to at least one third. Expansion at the post-graduate level will have implications for the funding of the Campus in relation to new needs for research funding and scholarships, but for the region, this is where ultimately the greatest value from our investment in tertiary education would be realised, specifically with regard to the creation of knowledge and innovation.

As we prepare to celebrate the 50th anniversary of the establishment of the UWI St. Augustine Campus, we look forward to strengthening existing relationships and forging new ones. We hold this Campus and this University in trust for the people of the Caribbean. It is a resource that we nurture on behalf of the region and we invite you all to become an active part of our Campus community. Participate in our public lectures and activities, enjoy our performances on the stage and on the sporting field and be inspired by the films, photographs paintings and writings of our staff and students. Follow the latest developments on the Campus through our website and print publications - STAN and UWI Today, and join our online community on Facebook. The UWI St. Augustine is making its mark - locally and regionally - and we invite you to make your mark on our Campus and to make it truly yours!

CAMPUS MANAGEMENT



PROFESSOR CLEMENT K. SANKAT
CAMPUS PRINCIPAL



PROFESSOR RHODA REDDOCK
DEPUTY CAMPUS PRINCIPAL



MS. CARLA DUBÉ – CAMPUS BURSAR
CAMPUS BURSAR



MR. JEREMY CALLAGHAN
CAMPUS REGISTRAR



MS. JENNIFER JOSEPH
UNIVERSITY & CAMPUS LIBRARIAN

PEOPLE & PROCESS

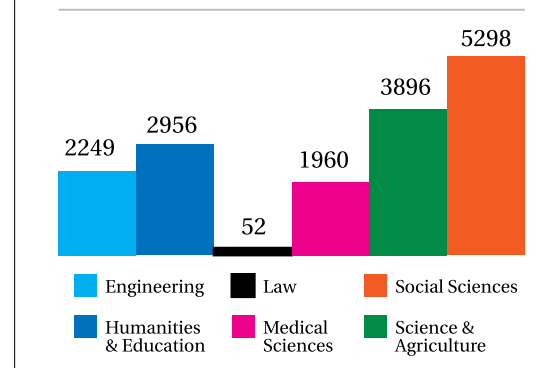
Steady As We Grow!

After some four years of accelerated growth, it seems that enrolment on the St. Augustine Campus has begun to level off. In 2007/08 the Campus recorded a slight decrease in overall student numbers, but for the academic year under review the numbers were again climbing, albeit at a slower pace of 2.36% over the previous year. Given that between 2002 and 2007 the annual growth rate ranged between 5% and 17%, this is one of the lowest rates of increase for the decade thus far. In spite of this, the Campus has achieved another milestone, as student enrolment still crossed 16,000 in 2008/09, just two years after hitting the 15,000 mark. The official enrolment figure for the year, including both on and off campus students, stands at 16,408.

Growth in Med Sci, Science & Agri.

The **Faculty of Science and Agriculture** grew by **8.6%** over the last year and numbers in the **Faculty of Medical Sciences** were also up by **about 10%**. Although enrolment in the Faculty of Social Sciences increased by just 3%, it remains the single largest faculty on the campus with over 5,300 students. Meanwhile, registration in the Faculty of Law almost doubled from 45 students in the previous year to 80 in the year under review.

Total Enrolment by Faculty
2008 – 2009



Welcoming the World

With a figure of 1,358, the proportion of regional and international students on the campus holds steady at about 8% of the on-campus population, despite reductions in the number of students from contributing countries. The greatest decrease of 10% was recorded among students from the UWI-12 countries, although programmes such as those offered by the Department of Management in the Faculty of Social Sciences attracted a number of scholarship winners from across the region. The decline can be attributed to a number of reasons, chief among them the economic and financial challenges being experienced throughout the region. In our quest for regional unity and global understanding, there is nothing more powerful than living, working and playing side by side with people of other cultures. Our Campus remains

MAKING OUR MARK FIERY ICE IN DUBAI

Taken from an article by Vaneisa Baksh, UWI Today, June 2009

SALOMI HOPE, a final year student of Petroleum Geoscience in the Department of Chemical Engineering recently presented a paper called "Could Fiery Ice be a future source of Energy for Trinidad and Tobago?" at the Education without Borders International Student Conference in Dubai, United Arab Emirates. This biennial conference hosted about 550 students from 120 countries this year and focuses on the sharing of ideas to promote a better world through technology. From the 1,000 plus abstracts submitted, 550 abstracts were approved with 44 papers and multimedia presentations chosen to be presented, a first for The University of the West Indies.

It rained during the entire conference, unseasonably so, given that Dubai's coolest months are between December and March, and even then temperatures are just slightly lower than 45°C.

It was the ideal environment to present a paper on "fiery ice," which was why the final-

year student was at the Education without Borders Conference. Her submission had been selected from more than a thousand entries, and so just being there was already something of an accomplishment.

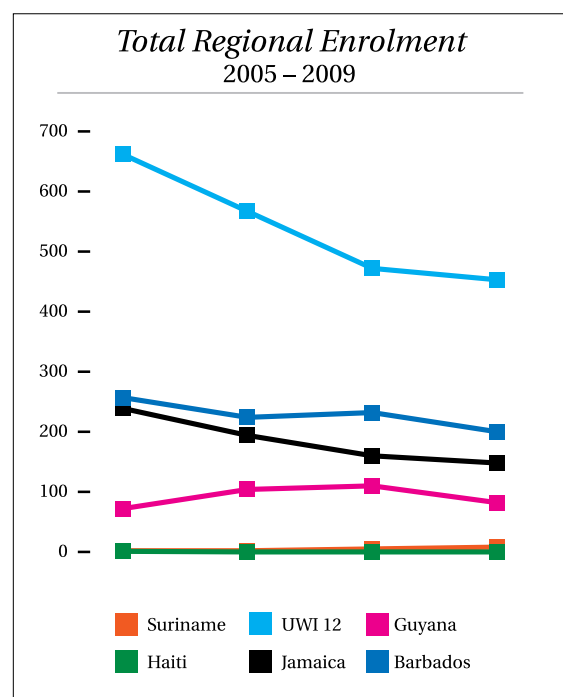
Her paper, "Could Fiery Ice be a future source of Energy for Trinidad and Tobago?" dealt with natural gas hydrate: crystalline solids of natural gas found in the shallow subsurface in deep marine environments. She contended that as an energy source, it was applicable to Trinidad as suitable conditions exist in the Eastern offshore ultra deep regions and cores containing gas hydrates have been found between Trinidad and Tobago.

Salomi and two other UWI students attended: Jasmine Mannie, Department of Mechanical Engineering and Carlene Boodoo, a Land and Surveying Masters student. For them, it was unforgettable.

It was a once in a lifetime experience, she said, noting that the next conference is scheduled to be held in Dubai in 2011, and encouraging other students to submit papers.



committed to those ideals and through our international office, our admissions office and our student advisory department, we are renewing our efforts aimed at expanding those opportunities.



Growth in Degree Programmes

Much of the overall growth in the student population could be seen in increases in enrolment for degree programmes at both the undergraduate and postgraduate levels as opposed to certificate and diploma programmes. Enrolment in undergraduate degree programmes increased by 3% while the number of students pursuing postgraduate degrees rose by almost 6%. The latter statistic indicates that the campus is achieving some success in its thrust to increase postgraduate enrolment.

Noteworthy

UWI St. Augustine students have a long tradition of making their mark in academic circles regionally and internationally. Here are just a few of the highlights for the 2008/09 academic year:

UWI Students Engineer Success!

Year 3 BSc Electrical & Computer Engineering student, Purdy Mohammed, won the **Clayton Griffin Student Paper Award** at the 2009 Georgia Tech Protective Relaying Conference for her paper, 'Applying Demand Side Management to the Trinidad Network'.

Year 3 BSc Mechanical Engineering student, Christian Jarvis, won a **Silver Award** for work in the **Student Poster Competition** of the 64th Annual Meeting and Exhibition of the Society of Tribology and Lubrication Engineers (STLE) in May 2009. His presentation was entitled 'Characterisation and Applications of Shape Memory Alloys' and was one of 31 posters by undergraduate and postgraduate students from the UK, USA, China, Korea, Italy and Trinidad and Tobago.

Second year MSc Urban and Regional Planning student, Doneika Simms, received the **award for the best paper** submitted at the Young Professional Planners (YPP) Workshop as part of the ISOCARP (International Society of City and Regional Planners) held in China in September 2008. Her paper, entitled 'The Effects of Urbanization on Natural Resources in Jamaica', was **voted the top paper** from among a **worldwide pool of over 200 abstracts** of which only 24 were selected.

Med Students Win Prize for Presentation on HIV/AIDS

At the Caribbean Health Research Council's (CHRC) 54th Annual Conference in St. Lucia (April 2009), one of our student groups was awarded the prize for the **Best Student Presentation**. The paper was entitled 'An Evaluation of Intervention Strategies for HIV/AIDS in Trinidad and Tobago (2000-2007)'. Authors: K. Jurawan, D. Dindial, S. Hosein, D. King, A. Sahadeo, Dr. K. Mungrue (Supervisor).

Scholarships for Soc Sci Students

Level II Social Work student, Mark Mohammed, received a **scholarship from the Canadian Government** to pursue studies at the School of Social Work, Ryerson University, Toronto, Canada. Meanwhile, two members of the graduating class in the BSc International Tourism programme were awarded **scholarships to pursue Master's degrees** at the University of Surrey in the UK. Kennedy Pemberton was awarded a **Commonwealth scholarship** and Candace Villaroel was awarded a **Caribbean Tourism Organization scholarship**.

A recent graduate from the Department of Management Studies, Cherisse Hoyte, was awarded a **Japan-IADB scholarship** to pursue a Master's degree at the London School of Economics and another, Gerard Cooper, was awarded an **Organization of American States scholarship** to pursue a Master's in Finance at the Schulich School of Business at York University in Canada. Mark Salina, a graduate of our MSc in Management Studies programme, was awarded a **Commonwealth Scholarship** to pursue the PhD in Finance at Leeds University in the UK.

Lights! Camera! UWI!

Staff and students from the UWI Film programme won audiences and awards at the 2008 Trinidad & Tobago Film Festival. Film student, René Pollonais won the **People's Choice Award for Best Short Film** for *Directions*, a humorous look at the (in)ability of the average Trinidadian to provide clear directions. The **People's Choice Award for Best Documentary Film** went to *Siege* which tells the story of the 1990 coup attempt in Trinidad from the perspective of the staff held hostage at Trinidad and Tobago Television (TTT). The student production incorporated interviews from former hostages with readings by Raoul Pantin (himself a former hostage) from his book, *Days of Wrath*. It was directed by Junior Andrew Lett, written by Francesca Hawkins and edited by Dion Boucaud.

GRADUATION VALEDICTORIANS 08/09



Faculty of Humanities and Education
Ms. Kailash Jaikaransingh
*B.A. Communication Studies with Literatures in English
First Class Honours*



Faculty of Medical Sciences
Dr. Tennille Auguste
*Doctor of Veterinary Medicine
Distinction*



Faculty of Engineering
Ms. Chava O'Sullivan
*BSc. (Eng) Electrical and Computer Engineering
First Class Honours*



Faculty of Social Sciences
Mrs. Joni Lee-Pow
*BSc. Psychology -
First Class Honours*

Graduation '09: Firsts in Film and IT

The first undergraduate degrees in Information Technology and Film; the first Certificates in Tertiary Level Teaching and Learning; and the first MSc degrees from the International Relations' distance MSc cohort based at the Anton de Kom University in Suriname were among the more than 3,600 certificates, diplomas and degrees awarded by the St. Augustine Campus at the end of the 2008/09 academic year, representing an overall increase of 14%.

There were 2,590 persons graduating with Bachelor's Degrees and 858 with Higher Degrees and Advanced Diplomas. The latter number included 480 Taught Masters, 131 MBAs and 17 MPhils. There were 26 PhDs in areas such as Agricultural Extension, Chemistry, Cultural Studies, Education, Industrial Engineering, International Relations, Literatures in English, Management Studies, Physics, Psychology, Seismology, Statistics and Surveying & Land Information.

Log On

Read more about our valedictorians and honorary graduates in the **November 2009 issue of UWI Today** online at <http://sta.uwi.edu/uwitoday/archive.asp>

Staff

There were 732 full-time Academic, Senior Administrative and Professional Staff and 1,015 regular Administrative, Technical and Service Staff (ATSS) as at August 01, 2008. Almost one third of our Academic Staff (222) were classified as temporary appointments and temporary staff accounted for one quarter of our staff overall.

Three lecturers from the St Augustine Campus were appointed as Professors in 2009 - **Dr. Terrence Seemungal** from the Department of Clinical Medical Sciences, **Dr. Chidum Ezenwaka** from the Department of Para-Clinical Medical Sciences and **Dr. Paul Shaw** from the Department of Food Production in the School of Agriculture. Their accomplishments and contributions to research in their fields were featured in the January-March 2009 issue of STAN magazine, available online at <http://sta.uwi.edu/stan/archives/jan-mar09.pdf>.

The academic year began with a ceremony honouring the top performing members of ATSS staff on the Campus. The winners of the Most Enterprising Employee Award Programme (M.E.E.A.P) were **Bhagath Ramdhanie** of the Faculty of Engineering, **Glenda Ottley** of the Centre for Gender and Development Studies (CGDS) and **Melan Soo Ting** from the Office of the Campus Registrar in 2008. This biennial programme began in 2002 and is intended to foster entrepreneurship among University staff by rewarding qualities such as vision, creativity, willingness to engage in lifelong learning, sensitivity, integrity, leadership and communication skills.

As the academic year drew to a close the Human Resource Department teamed up with the Health Services Unit and the Sport and Physical Education Center (SPEC) to launch a new employee Wellness Programme. The programme broadens the traditional Employee Assistance Programme by adding a Wellness dimension (EAWP). It will include health forums, lectures and seminars to educate on healthier lifestyle choices in terms of exercise and nutrition, mental and emotional well-being and stress management.

UWI Staff taking on the Change Challenge

In the interest of connecting with staff and encouraging discussion of the implementation of the new strategic plan, the Campus Principal held the first ever Staff Forum in March 2009. Later in July the Campus Management Retreat

was held in Cara Suites, Claxton Bay. Over two and a half days, Campus Management staff participated in a series of activities that focused on understanding key concepts and practices to support the transformation of the UWI St. Augustine Campus into a more robust and competitive institution. The Retreat discussions and exercises were centred on leadership and transforming our systems, structures and processes as well as organizational culture, in keeping with the objectives of our UWI Strategic Plan 2007-2012.

Across the Campus similar exercises were held and they have contributed to the broader involvement of staff in finding ways to ensure that the core elements of the plan are implemented, even in the face of the challenges being experienced by the Campus.

Noteworthy

From the stage to the sporting field, members of staff are no strangers to awards and accolades off the campus. Here are just a few for the period under review:

- Professor Brian Copeland received the first **Award of the Order of the Republic of Trinidad and Tobago**
- Professor Stephan Gift was named the **2008 Distinguished Alumni Award for Engineering** by the Bishop's High School Tobago Alumni Association
- Professor Norman Girvan was recognized and awarded the degree of **Doctor, Honoris Causas by the University of Havana.**
- Mrs. Greer Jones-Woodham, formerly of the Centre for Creative and Festival Arts, and Dr. Celia Poon-King from the Department of Para-Clinical Sciences were the recipients of the **2008 UWI/Guardian Life Premium Teaching Awards.**

GRADUATION HONORARY DEGREES 08/09

At the 2008/09 graduation ceremonies, Honorary Degrees were bestowed on the following distinguished Caribbean persons:



Mr. Christopher Laird

Honorary Doctor of Letters (DLitt)
Groundbreaking Caribbean television producer and media manager.

"In a world where greed seems to have supplanted vision, young people today are as hungry as ever for inspiration, eager to adopt a positive vision of our future. From my own experience as a student and as a manager of scores of young people in a creative enterprise like Gayelle, the most valuable gift a teaching institution can give its students is an inspiring vision of how they can best place their talents in actualising our ideals."

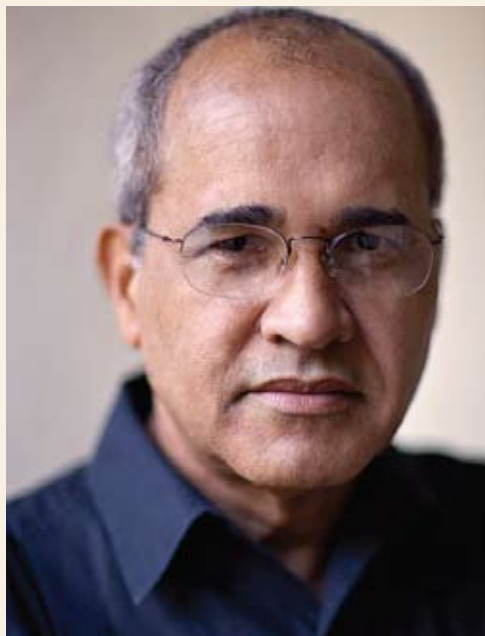


Mr. Yesu Persaud

Honorary Doctor of Laws (LLD)
Entrepreneur, philanthropist and champion of human rights and democracy.

What are your major guiding principles, your personal code?

"To help those who cannot help themselves for as long as I can, wherever and however possible."



Professor Emeritus

Arnold Rampersad
Honorary Doctor of Letters (DLitt)
Acclaimed biographer of W.E. B. Du Bois, Ralph Ellison and Langston Hughes.

"How fortuitous to speak about the need to search for the self in a place named after the man universally credited with being the father of modern autobiography, through his grand achievement many centuries ago in The Confessions of St. Augustine."

Whether you are religious or not, his core injunction rings with original power: "Search for your true self, O man." This university has given you women and men a wonderful foundation on which to follow St. Augustine's injunction as you build your future. I know you will do so with a sense of integrity worthy of this fine institution, and also do so with the joy that comes with a life honourably and richly lived."



Robert Riley

Honorary Doctor of Laws (LLD)
CEO of bppt; holder of degrees in Agriculture and Law from The University of the West Indies; and the Chaconia Medal (Gold) awarded in 2003 for his contribution to the national economic development of Trinidad and Tobago.

"Change is required now—this is urgent—we have to get past debate into action or we perish. Climate change, energy shortages, viral terrorism, biological and man-made, together with no real sustainable earning capacity save our talent, point us to the challenges and the solution: fix ourselves and our way of thinking and being."

We have to accept that it is not going to be fixed for us. We have to stand and declare that we are going to be the ones to make the difference. To do this will take courage, deep skill and reflection, a commitment to the vision and a lot less to ourselves, but with the intellectual logic that we will only succeed if we pull together and work for the scale effect of the good of all."

Mrs. Angela Cropper

Honorary Doctor of Laws (LLD)
Noted economist and philanthropist supporting work on the environment and development and the equitable use of natural resources on the cutting edge of sustainable development.

"At this Campus I had the further privilege of being tutored by Lloyd Best, and I pay tribute to him for expanding my horizon from that of a rural village girl to a sense of identity as a Caribbean citizen, and a perception of a Caribbean replete with possibility. This certainly laid the foundation for my own evolution as a global citizen"

Our Most Enterprising Employees (2008)

BHAGATH RAMDHANIE is a knowledge explorer – always looking to learn something new. He started his career at The University 26 years ago as a Laboratory Assistant. Through self-study he eventually earned a promotion to the position of Grade 7 Laboratory Technician in the Lands and Surveying Department of the Faculty of Engineering. Describing himself as adaptable, industrious, practical, aggressive and dynamic,



he says these are just the qualities you need to perform in a job that is constantly evolving and where you have to adapt to and embrace change.

MEELAN SOO TING believes in timely delivery on projects, comfortable working relationships and confidence in her colleagues. Knowledgeable, professional, effective, energetic and motherly is how others describe her. Meelan has worked at the UWI for almost four (4) decades and is among the pioneers who helped to shape the culture of the St. Augustine campus. “I get joy and fulfillment when I meet the expectations of others,” she says, and her commitment to quality compels her to do what it takes to get the job done.



and her commitment to quality compels her to do what it takes to get the job done.

GLENDA OTTLEY joined The University 11 years ago in the Admissions section and empathizes with both staff and students trying to navigate the university system. Students and colleagues describe her as helpful, caring and understanding, as well as organized, professional, dynamic and efficient. For Glenda, inclusion in decision-making, customer focus and vision are key to job fulfillment and her wish for all staff is to become more “student friendly”. She says “the way I treat people is the way I wish to be treated”.



and her wish for all staff is to become more “student friendly”. She says “the way I treat people is the way I wish to be treated”.

- Dr. Iva Gloudon, Director of the Sport & Physical Education Centre (SPEC) received the **Trinidad and Tobago Olympic Committee Award for Women and Sport**.
- Mr. Rawle Gibbons of the Department for Creative and Festival Arts received an **Icons of Theatre Award** during the 50th Anniversary Celebrations of Queen’s Hall.
- Of the 26 awards presented at the 2009 Cacique Awards, the UWI Department of Creative and Festival Arts walked away with 11! Staff and students won awards for lighting design, set design, costume design, acting and directing. The award for **Most Outstanding Dramatic Production** went to *The Sound of Music* while, produced by the Festival Chorale, and the award for **Most Outstanding Production** went to *Bitter Cassava*, staged by the Student Production team. For a full list of UWI Cacique winners, see the August 2009 issue of UWI Today online at <http://sta.uwi.edu/uwitoday>
- Dr Beverly-Anne Carter and Mr. Eric Maitrejean of the Centre for Language Learning (CLL) received the **Chevalier dans l’Ordre des Palmes Académiques** (Knight in the Order of Academic Laurels) from the government of France.
- The UWI *St. Augustine Newsletter (STAN)* was awarded the prestigious **Silver Quill, Southern Region award** by the International Association of Business Communicators (IABC).
- Mr. Frank Yee of Campus IT Services (CITS) won the **Trinidad and Tobago Chess Association (TTCA) North Zone Qualifier** for the National Chess Championships and went on to place **4th in the 2009 National Men’s Chess Championships**.
- e-Teck
- Export Centres Company Limited
- Geological Society
- Guardian Media Ltd.
- Institute of Electrical and Electronics Engineers (IEEE) Trinidad and Tobago Section (Region 9)
- Institute of Surveyors of Trinidad and Tobago (ISTT).
- International Association of Business Communicators (IABC) Trinidad & Tobago Chapter
- Latin American and Caribbean Agricultural Economics Association (ALACEA)
- Library Association of Trinidad and Tobago
- Metal Industries Company Ltd (MIC)
- National Agricultural Marketing and Development Corporation (NAMDEVCO)
- National Council for Early Childhood Care and Education
- National Library Service (NALIS)
- National Training Agency of Trinidad and Tobago Ltd. (NTA)
- Princess Elizabeth Centre for Handicapped Children
- Trinidad & Tobago Bureau of Standards
- Trinidad and Tobago Credit Union Stabilization Fund
- Trinidad Restaurants, Hotel and Tourism Association (TRHTA)
- Trinidad and Tobago Electricity Commission (T&TEC)
- University of Trinidad and Tobago (UTT)

A full list of the Public and Professional Service of staff at the St. Augustine Campus is available in the online version of this Annual Report.

TEACHING & LEARNING

Growing and Grooming Good Teachers

This year the first cohort of 10 persons in all, graduated from the **UWI Postgraduate Certificate in Tertiary Level Teaching and Learning** programme run by the Instructional Development Unit (IDU) at UWI St. Augustine. The group included lecturers from Electrical and Computer Engineering, the School of Education, Mathematics and Computer Science (3), Behavioural Sciences (2), Campus IT Services, Liberal Arts, and Chemistry. **The Postgraduate Certificate programme is now mandatory for all new lecturers.** All graduates automatically qualify to become members of the SoTL Group and to move on to the Master’s level.

The **Master in Higher Education (MHEd) Tertiary Level Teaching and Learning** was launched by the IDU in January 2009. The programme takes a systematic, evidence-based approach and targets current and prospective tertiary level (university) level teachers/lecturers. Participants are encouraged to apply the tools and techniques learnt to meet the needs of tertiary level students with different learning styles, potentials and levels of preparation.

SERVING OUR COMMUNITY

Members of our Campus Community readily give of their time and expertise to serve on boards and committees in the public and private sectors, professional associations and non-governmental organizations. Several sit as Directors on, or Chair the Boards of institutions such as:

- Accreditation Council of Trinidad and Tobago (ACTT)
- Aquaculture Association of Trinidad & Tobago
- Association of Caribbean Historians
- Caribbean Agro Economic Society
- Caribbean Bioethics Society
- Caribbean Industrial Research Institute (CARIRI)
- Chagaramas Development Authority (CDA)
- Cabinet Appointed Committee to Review the Draft National Policy (of Trinidad and Tobago) on the Development of Tertiary Education, Training and Distance and Lifelong Learning
- Commonwealth Association of Surveying and Land Economy

MAKING OUR MARK SWEET DEALS

Taken from an article by Vaneisa Baksh, UWI Today, April 2009

TWO BUSINESS INITIATIVES of The University of the West Indies are underway that may further demonstrate its unique position in terms of the international value of its Cocoa Research Unit (CRU), custodian of the International Cocoa Genebank, Trinidad (ICG, T).

Following initiatives led by Trinidad and Tobago's Ambassador to Venezuela, Razia Ali, a group of executives from the company, Chocolates El Rey (CER), visited the St Augustine Campus as part of a mission to locate a new home for their operations.

In January (2009), a team, led by the President and CEO of CER Jorge Redmond, met with a UWI team led by Campus Principal Professor Clement Sankat to discuss the possibilities of a joint venture. Although it has not yet been finalised, the prospects look good as the meeting provided only positive reasons for a partnership.

As a producer of fine chocolates primarily for export, CER will be able to enter the largest market for high quality chocolates, the European Union, to which T&T has access. It would also benefit from a supply of cocoa from one of just eight countries worldwide classified (according to the International Cocoa Agreement of 1993) as an exclusive producer of fine or flavour cocoa. The other seven are Dominica, Grenada, Jamaica, St Lucia, St Vincent and the Grenadines, Samoa and Suriname.

As a business service, The UWI can provide technological support, the facilities of its labs at the CRU and its expertise. This would also be an opportunity to help provide funding for the CRU, which has generally depended upon international agencies recognising the value of its work, and of course the significance of its prestigious ICG, T.

The UWI has also offered similar services to another of the exclusive eight countries, Grenada, whose cocoa industry collapsed after being ravaged by recent hurricanes. Meeting with representatives from the Ministry of Agriculture and other relevant parties, Principal Sankat and a team including Dr David Rampersad, Director of Business Development, discussed helping Grenada to rebuild its economy with technical and other assistance.

Members of the UWI and the CRU were among 300 participants from 29 countries who took part in the Second meeting of the Roundtable for a Sustainable Cocoa Economy (RSCE2) in Port of Spain, Trinidad and Tobago in March 2009. The meeting was sponsored and facilitated by the Governments of Côte d'Ivoire, Germany, the Netherlands, Switzerland and Trinidad and Tobago and by the International Cocoa Organization. Participants included governments, cocoa farmers, co-operatives, traders, exporters, processors, chocolate manufacturers, wholesalers, retailers, governmental and non-governmental organizations.



Workshops

Although the introduction of Master's and Certificate programmes placed a strain on the resources of the IDU this year, the Unit continued to facilitate workshops for **MPhil and PhD students, teaching support staff, lab assistants and examiners**. Participants came from the Faculties of Engineering, Medical Sciences, Science and Agriculture and Social Sciences, as well as the Arthur Lok Jack Graduate School of Business. Overall, **15 workshops** were held on the Campus and additional workshops were held in **St. Vincent and Suriname**. Content focussed on the conduct of academic research in various disciplines; assessment for development – including peer assessment; and writing and marking examination questions.

Special Workshops

Graduate Supervision

In August 2009, Professor Gina Wisker of the University of Brighton facilitated a series of **Graduate Supervision Workshops** based on research into postgraduate and undergraduate student learning, research into supervisory practice, and the sharing of participants' experiences and good practice. In the past the workshop targeted lecturers only. This year, for the first time, a workshop was held specifically for postgraduate students as well. Forty-eight postgraduate students attended that session and there were 41 attendees at the lecturers' workshop.

Celebrating University Teaching Week

In December the IDU facilitated three days of workshops during Celebrating University Teaching Week 2008 with the theme *Assessment for Student Development*. Workshops were conducted by Eileen Herteis, Director of the

Purdy Crawford Teaching Centre at Mount Allison University and Dr. Harry Hubball, Associate Professor, University of British Columbia.

Orientating New Staff

Since September 1997 the IDU, St. Augustine has conducted a week-long Orientation Workshop for new members of academic staff. This year there were 65 participants in the workshop which consisted of opening presentations by the campus management team and an introductory workshop on teaching and learning. The new staff were also treated to a welcome reception hosted by the Campus Principal.

Other Events

e-learn 2009

The UWI through the IDU at the St. Augustine campus hosted the four-day elearn2009 Conference: *Bridging the Development Gap through Innovative eLearning Environments* in June 2009. The conference featured speakers from the campuses of the UWI, the Trinidad & Tobago Ministry of Science, Technology and Tertiary Education and universities in the United States and Hong Kong. Presenters from this campus looked at the **creation of educational games for mobile phones**; presented an **evaluation of the MRP (Telecommunications) programme** as an example of "a tight-budgeted cross-regional distance education programme"; and explored **the role of culture in e-learning**, including its influence on learner needs, task design, feedback mechanisms, and assessment modes.

The papers presented at elearn 2009 are available online at <http://elearn2009.com>

UWI & Guardian Life Celebrate 10 Years of 'Premium' Teaching

September 2008 marked the **10th anniversary** of the ground-breaking collaboration between **The University of the West Indies, St. Augustine and Guardian Life of the Caribbean Limited**. The 2008 recipients of the UWI/Guardian Life Premium Teaching Award were **Mrs. Greer Jones-Woodham**, formerly of the Centre for Creative and Festival Arts, and **Dr. Celia Poon-King**, Department of Para-Clinical Sciences. The theme was *Ten Years On: Making SoTL Real*, so while the focus was on honouring the 2008 winners, the retrospective included narratives from past awardees whose viewpoints are a rich resource that can only advance teaching and learning on campus. Professor Bridget Brereton became the first local feature speaker in the history of the event.

Teaching and Learning Research Day

Sixteen papers and six posters were presented by staff of the UWI St. Augustine at the inaugural Teaching and Learning Research Day in October, 2008. Themed *The Scholarship of Teaching and Learning (SoTL): Preparing the Distinctive UWI Graduate* the presentations reflected the classroom experience and research related to SoTL carried out on the Campus.

The UWI/Guardian Holdings Award for **Most Outstanding Classroom Research Paper** went to **Dr. Godfrey Steele**. For his presentation on "Using Online Technology in Communication Teaching", students were invited to submit an assignment and online responses were collected, analysed and compared with traditional submissions from the same students. The results suggest students are reluctant to embrace online

technology without adequate support and preparation. **Dr. Nicole John-Thomas** was awarded **Best Poster Presentation** for her poster “**Evaluating Students’ Conceptual Understanding of Chemistry**” which looked at the degree of conceptual understanding in Chemistry possessed by first-year students and questioned whether there is real basis for the selection choices made with respect to students’ entry into the Chemistry degree programme.

Principals Appreciation

Most of our our students enter The University straight from secondary school, and we consider secondary school teachers, principals and students and their parents to be among our key stakeholders. Campus Principal, Professor Clement K. Sankat hosted 70 secondary principals in the first-ever Secondary School Principals Appreciation Day in February, 2009. Seventy principals from five-year and seven-year secondary schools across Trinidad and Tobago took part in a tour of the Campus, which included visits to the UWI Sport and Physical Education Centre (SPEC), the new Student Administration Building, the Main Library, the new Milner Hall of Residence and the newly constructed teaching and learning facility, Daaga Hall. A group of participants also visited the Faculty of Medical Sciences at the Eric Williams Medical Sciences Complex in Mt Hope. Over lunch the Principals had an opportunity to ask questions and provide feedback directly to Campus officials.

Prepares 6th Form Students for University

The IDU forum entitled “**Towards Teaching Excellence and Higher Learner Outcomes**” specifically targeted sixth formers in Trinidad and Tobago. The forum was the brainchild of the Campus Principal and was devised to help students and teachers understand **what is involved in tertiary level teaching** and how students entering a tertiary institution for the first time can make an **easier transition** and **achieve learning excellence**. Students and teachers were able to speak directly with deans and lecturers who have been recognised as being among the top teachers on the campus.

Thank You!

The St. Augustine Campus thanks all of the teachers and students from the following schools who took part in the forum:

*ASJA Boys’ College (San Fernando)
Belmont Boys’ Secondary
Bishop Anstey High School East
Chaguanas Senior Comprehensive
Holy Faith Convent (Couva)
Holy Faith Convent (Penal)
San Juan Secondary Comprehensive
Sixth Form Government (Polytechnic)
St. Augustine Girls’ High School
St. Benedict’s College
Trinity College East
UWI Sixth Form School*

Putting Best Practices into Practice

The ultimate purpose of the SoTL programme is to improve the ability of faculty to teach and to improve the learning environment on the campus. Success can therefore be gauged by the implementation and impact of initiatives such as:

Re-Engineering Learning

The Faculty of Engineering has developed a **Foundation Programme in Engineering** for candidates who fall short of the qualifications for entry into the Faculty. The programme offers courses in **Mathematics**, the single major area of deficiency in high school graduates; **Technical Drawing** and **Communication Skills**. The programme includes a **self-contained vocational training component** with the award of a **Caribbean Vocational Qualification (CVQ)** certificate at Level 1 at least for successful candidates. The programme aims at lifting the technical competence of candidates for acceptance into the core engineering programme and uses the vocational component to facilitate **academic learning through practical application**.

More Hands-On, Better Advising and Technology Yield Results

In the Department of Chemistry all staff are now required to **show direct links between assessment practices and the identified course learning objectives** and are encouraged to **provide more ready feedback** to students on test results to encourage learning. The student advising programme was revamped. All lecturers are required to post a schedule of their office hours to **facilitate consultation with students** and within the Level I programme (where there is the highest failure rate) **each new student is now assigned to a member of staff for academic advising**. The result is that all students now have more ready access to lecturers for one-on-one consultation, particularly in that critical first year of study.

Festival Arts Students: If We Were Island People ...

What would you do if you were responsible for organising a popular all-inclusive Carnival fete? To **develop students’ capabilities as critical thinkers, problem solvers and leaders**, final year students at the Department of Creative and Festival Arts (DCFA) engage in a simulation exercise as part of one of their final year courses. This year, students were asked to work on Island People’s Carnival event DAWN. They were required to re-conceptualize the event to address some of its inherent problems and strategize ways of repositioning it within the context of events offered in that week. The exercise required both an application of taught concepts and an awareness of current trends in the Carnival industry.

Technology Aids Teaching at Med Sci

The Faculty of Medical Sciences is encouraging their staff to share best practices in teaching and learning and assessment through a bi-annual Faculty newsletter, **FMS Forum**, launched in May 2009.

Future Developments

New Peer Reviewed Journal

The IDU plans to launch its **Caribbean Teaching Scholar (CTS) journal** in August 2010 as its contribution to marking the 50th anniversary of the St. Augustine Campus. The CTS is proposed as an electronically published peer reviewed journal that is focused on research and the scholarship of teaching and learning (SoTL) within tertiary-level education with emphasis on the Caribbean context.

Distinguished Open Lectures

Professor Ewart A.C. Thomas

(Stanford University USA) -
‘Mathematical and Empirical Studies of English/Creole Language Variation’

Professor Vaughan Lewis

‘What Purposes for Caricom Integration Today?’ (*Third Distinguished Lecture from the Faculty of Social Sciences in recognition of the Year of Sir Arthur Lewis*)



Professorial Inaugural Lectures

The annual Professorial Lectures are signature events on the Campus calendar celebrating the work of staff who have most recently attained the rank of Professor. These lectures are all free and open to the public. If you have never attended any of our Professorial Inaugural Lectures, keep checking our website at www.sta.uwi.edu for information on the next round. Meanwhile, take a look below to see what you've missed:

Professor Paluri Murti

'I Love Tobacco. Is it Harmful to my Mouth?'

We have all heard that smoking tobacco can do serious damage to various organs in your body, but what about that frontline feature – your mouth? Professor Murti has worked on these aspects extensively for over two decades. His presentation outlined evidence from his research on what harm it can do to the mouth and how those effects could be minimised or even eliminated.

Professor Chandrabhan Sharma

'Renewable Energy: Is this the panacea for sustainable energy security in an Island state?'

With the exception of “biomass co-firing” no renewable energy technology is able to generate power commercially without some form of financial support. Professor Sharma also advocates policy measures to overcome some of the market barriers he envisages—such as lack of information, institutional barriers, the small size of renewable energy companies and high financing costs.

Professor Brian Copeland

'The Steelpan Initiatives Project - a Strategic Model for the creation of a Culture of Innovation in Trinidad and Tobago'

This lecture re-introducing the Percussive Harmonic Instrument (PHI) to the world certainly helped raise the Campus' “cool quotient”, attracting none other than starsoca singer and musician, Machel Montano, and former Miss Universe Wendy Fitzwilliam. At the close of this lecture, the lucky guests, who included the Campus Principal, Professor Clement Sankat, were treated to an impromptu performance by Machel Montano. Alongside Jessel Murray and members of the Steel Orchestra on the PHI, Machel performed his 2008 composition 'Oil and Music'.

Professor Ian Robertson

'The Challenge of Language for Education in the Caribbean'

Despite the ability to creatively use language in everyday life, Caribbean people continue to struggle with language in the formal education system. Professor Robertson's research centers on language and its effects on regional education systems.

New Programmes

The following programmes were approved or introduced in the 2008/09 academic year:

Undergraduate

- BA in Dance
- BSc Optometry (first in the region)

Postgraduate

Eleven programmes were approved by the Board for Graduate Studies and Research at its meetings in the academic year 2008/09:

- Master of Science in Engineering Asset Management – Department of Mechanical and Manufacturing Engineering
- MSc in Water and Wastewater Services Management – Department of Civil and Environmental Engineering
- PG Diploma in Geoinformatics Department of Surveying & Land Information
- MA/MPhil/PhD in Human Communication Studies Department of Liberal Arts
- Master's in Speech Language Pathology – Department of Liberal Arts
- Master of Public Health - Faculty of Medical Sciences
- Master of Science in Advanced Nursing - School of Advanced Nursing Education

- MPhil/PhD in Pharmaceutics - School of Pharmacy
- Master of Occupational and Environmental Safety and Health (M.OESH) – Department of Chemistry
- PG Diploma/MSc in the Science and Management of Tropical Biodiversity – Department of Life Sciences
- Introduction of a Specialisation in Health Management in the IMBA programme - ALJ Graduate School of Business

GRADUATE STUDIES

More Students Doing Research Degrees

Given The University's stated objective to increase postgraduate enrolment and research, the School of Graduate Studies and Research is taking a more proactive approach in marketing postgraduate programmes, in particular research degrees. The strategy included **year-round acceptance of applications to research programmes**, and the adoption of a new format for the second **Postgraduate Open Forum**, held at the JFK Auditorium, where faculty engaged prospective students face-to-face.

The figures point to a **measure of success** for the new approach. In 2008/09 the Campus recorded a **4% increase in postgraduate enrolment**. While enrolment in Advanced Diploma programmes declined by almost 6%, there was a 6% *increase* in the number of students pursuing Higher Degrees. Of the 3533 students pursuing Higher Degrees in 2008/09, research programmes accounted for 26%, up from 22% in the previous year.

Setting up for Success - Improving Postgraduate Throughput

There are times when the only thing standing between a student and graduation at the postgraduate level is simple logistics. The School of Graduate Studies together with the Campus IT Service have devised solutions to some of the problems that have prevented students from graduating within the stipulated time frame.

Among the measures instituted this year was the hosting of many of the **PhD examinations** either through **video/teleconferencing** or the **open access software SKYPE**. In both cases there were savings on the travel and subsistence for external examiners, but more importantly, the move facilitated the busy schedules of the range of personnel who need to be brought together for just the two to three hours necessary for any oral examination. In the case of SKYPE, participants can even remain in their homes or offices and this has presented the most convenient method for examination. Coupled with a concerted effort to follow up on Supervisors' Progress Reports and to contact students, there was a steady annual increase in graduation figures, particularly at the doctoral level.

A Community of Researchers

Many institutions talk about being learning organizations. Here at St. Augustine Campus we take it a step further and encourage both teaching and non-teaching staff to be part of a community of researchers. The 2008/09 Faculty Report contains lists of the publications and conference presentations produced by academic teaching staff on the campus. Here in the 2008/09 Annual Report we are pleased to present some of the academic papers done by our non-teaching staff:

Refereed Publications

Bowen-Chang, P., Y. Hosein. (2009) A structured approach to cataloguing training at the University of the West Indies, St. Augustine: A case study. *Library Review* 58, 2: 97-108.

Francis, H. (2008) Digital libraries: Opportunities and challenges for the English-Speaking Caribbean. *Information Development* 24: 143-150.

Rankine, K., L. Nero, G. Rogers. (2008) Toward Name Authority control in the English-Speaking Caribbean. *Technical Services Quarterly* 25, 3: 1-19.

Non-Refereed Publications and Related Works

Renwick S., R. G. Maharaj, P. Nunes. (2009) Health risk behaviours among adolescents in the English-speaking Caribbean: A review. *Child and Adolescent Psychiatry and Mental Health* 3:10.

Papin-Ramcharan, J. (2008). Trinidad & Tobago. In *Libworld: Library Blogging Worldwide*. Eds. Christian Hauschke, Sarah Lohre, Nadine Ullmann, 105-121. Dortmund, Allemande: Infobib

Conference Presentations & Posters

G. Rigobert, S. Mike, T. Braithwaite. *Simulating the UN small fish in the large pond* 22nd Academic Council for the United Nations (ACUNS) Meeting, St. Augustine, Trinidad and Tobago, June 2009

L.C. de Four. *Are we ready yet? Sound archives, digitization and repatriation* 34th Annual Conference of the Caribbean Studies Association (CSA), Kingston, Jamaica, June 2009

J. Joseph. *Resources on Caribbean cultural identity: Documentation, preservation and access* World Library and Information Congress: 74th International Federation of Library Associations (IFLA) General Congress and Council, Quebec, Canada, August 2008

K. Ramtahal.

Building an integrated university community: The UWI St. Augustine libraries way Association of Caribbean Research Universities and Institutional Libraries (ACURIL) 39th Conference Le Gosier, Guadeloupe, June 2009

K. Ramtahal.

Virtual reference in libraries: A Caribbean perspective Caribbean Area Network for Quality Assurance in Tertiary Education (CANQATE) 5th Annual Conference Paget Parish, Bermuda, November 2008

Blackburn, L., Zephrine, J., Ibrahim, J., & **Wood-Jackson, A.** (2009) *A Constructivist Learning Environment: Student's Insight into myeLearning* Poster presented at the eLearn 2009 Conference, Hyatt Regency, Port of Spain, June 2009

Postgraduate Scholarships

Scholarships are important to postgraduate students as it often allows them the time and space they need away from the pressures of work to conduct research or to complete a thesis. The following scholarships were awarded in 2008/09:

<i>UWI Postgraduate Scholarships</i>	79
<i>The De La Rue Scholarship</i>	1
<i>George Higgins Scholarship</i>	1
<i>The Eric Williams Memorial Scholarship</i>	1
<i>GDF Suez International Bursaries</i>	4
<i>BPTT Gordon Ramjattan Scholarship</i>	1
<i>Institute of Critical Thinking</i>	8
<i>Elsa Goveia Scholarship</i>	2

We are grateful to the Government of Trinidad and Tobago and all of the private citizens and organizations who continue to provide generous support directly to our students engaged in the creation of new knowledge.

RESEARCH & INNOVATION

Projects

Dengue, diabetes, cultivating the crème de la crème of cocoa or redefining our relationships with each other, our world, our selves – faculty and students at the St. Augustine Campus are involved in research that not only add to the store of human knowledge but also will some day improve the lives of people around the Caribbean and the world. Comprehensive lists of the research taking place on the campus are featured in the 2008/09 Faculty Report and details of the most interesting and cutting edge projects are featured in the campus publications STAN and UWI Today (see our section on Marketing and Branding for online links to these publications). Below we highlight just a few of the projects that were undertaken this year across our campus.

Cocoa Making a Comeback

The CFC/ICCO/Bioversity project entitled “Cocoa productivity and quality improvement: a participatory approach” started in June 2004 and came to an end in November 2009. Good progress was made in two major components of this project (germplasm enhancement for Black Pod resistance and Witches’ Broom resistance).

The results of the CRU’s various research activities are well documented and have been of enormous value to cocoa researchers worldwide. CRU manages one of the largest and most diverse collections of cacao germplasm in the world, the International Cocoa Genebank, Trinidad (ICG, T). The genetic resources conserved in the ICG, T are actively being used to benefit the local and international cocoa industries. The hope is that the findings coupled with new incentives would encourage existing farmers and young people to get involved in a rejuvenated cocoa industry.

Measuring Mores

In 2009, the ANSA McAL Psychological Research Centre commenced and completed a Nationwide Study on the Degree of Conformity of Social Norms and Values in Trinidad and Tobago. This project was commissioned by the Ministry of Social Development, Republic of Trinidad and Tobago. The major objective was to understand the degree of conformity to socially acceptable norms and values in Trinidad and Tobago. The sample consisted of 1988 respondents in Trinidad and 319 respondents in Tobago. The study focused on issues of the family, parent-child punishment, parent-child communication, manners, teenage violence, teenage sexual behaviour, attitudes towards disabled persons, homosexuality, normative deviance, self efficacy, media of information, marriage, domestic violence, child sexual abuse and pornography.

MAKING OUR MARK THE GRASS CAN BE GREENER

Taken from an article by Vaneisa Baksh, *UWI Today*, November 2009.

WHEN PEOPLE THINK OF AGRICULTURE, they generally associate it with planting food crops. But it is a much wider field than that. We need to think of it in modern terms and current realities, with a sharper focus on the business and science elements of the process, says Pathmanathan Umaharan, Professor of Genetics at The UWI.

It is a cultural and mental shift that needs more than a shove to move it from its firmly rooted base.

Bio-business is the strategically viable and profitable way to develop agriculture, says Prof Umaharan. Food security is extremely important, he readily agrees.

Prof Umaharan believes that agriculture ought to be at the centre of regional development strategy. He knows more intimately than most what the regional approach to agriculture has not been. As Deputy Dean of Enterprise Development and Outreach of the Faculty of Science and Agriculture, he prepared a report on a workshop held at the Tropical Agricultural Congress in December 2008. Unsurprisingly, he notes that agriculture has dropped out of the realm of being a profitable venture.

"Right now there is more of an exodus," he says. "It is in a depressed state because large, private investors consider it risky, menial and backward. We have to change that mindset. Agriculture can be developed and marketed so that it has a large potential."

It is perfectly suited to be the region's strategic centre because it is renewable and revolves around our tropical existence.

The Department of Life Sciences has been developing what he calls knowledge products based on manipulating genes in different ways. They have done considerable work already on cocoa, anthuriums and hot peppers.

The Cocoa Research Unit of The UWI is custodian of the International Cocoa Genebank, Trinidad, one of only two such cacao repositories in the public domain. Its work on cocoa has brought international acclaim, and is directly related to Trinidad and Tobago being one of only eight countries classified as an exclusive producer of fine or flavour cocoa.



Businesses will enter if the environment is made attractive. He says it is not about growing a wide range of crops in small quantities. That kind of kitchen garden approach is unlikely to attract investment leading to sustainable livelihoods.

The key is to identify one or two crops or items and to develop systems that support it right through the process, from seed to market.

"No industry can survive without very strong R&D support. Our farmers in the past have been left to strive on their own. Farmers get low yields and are investing heavily to control pests, etc. They face problems of water-logging, and yields are poor because of poor quality seeds.

"They import seeds from the US, but these seeds are resistant to US pests and diseases, not to local ones. You're buying stuff from them to plant with lower yields and more need for spraying. Vehicles of disadvantage, I call them."

Tracking our Biodiversity

The UK/ Darwin funded project to develop a Biodiversity Monitoring System for Trinidad and Tobago was a collaboration involving Oxford University, UK, National Herbarium of Trinidad, UWI and the Forestry Division, Ministry of Agriculture, Lands and Marine Resources, Government of Trinidad and Tobago. The application of the 'information from this project will help researchers and policy makers, especially in Trinidad and Tobago, evaluate and monitor the condition, bioquality and value of various habitats, detect changes in plant populations and measure the effects of management. The results will facilitate objective Environmental Impact Assessments', making them more objective and globally standardised in terms of the biodiversity value in the plant communities'. Approximately 247 plots were explored and, though the team expected to uncover an estimated 10,000 new specimens, their search gave rise to 25,000 specimens between 2005 and 2008. The specimens were then taken to the herbarium, where 90 per cent of the

species were identified, data-based and stored as voucher specimens. The National Herbarium's online plant database will also be linked to other collections around the world and it is hoped that similar projects would be carried out in other islands in the Caribbean.

http://sta.uwi.edu/uwitoday/archive/december_2009/article7.asp

Making (New) Music

The DCFA explored innovative ways to conduct "research" in the Creative Arts. The Music Unit collaborated with Methanex Trinidad Limited and the Music Literacy Trust to conduct an international music composition and arranging competition for the combined resources of a steel ensemble and community symphonic orchestra called Symphony and Steel. Winners of the competition will hear their works performed in October 2009 in the categories of (1) Overture, (2) Steelpan concerto and (3) Calypso arrangement. This has generated new works in a genre that is new to world music.

Funding

After a period of rapid growth in undergraduate enrolment, emphasis is now being placed on graduate studies, research and innovation. It is recognised that The University plays a key role in **the creation of knowledge that is relevant to the region** and that it has an obligation to ensure that the knowledge is passed on to the policy makers who are charged with the responsibility of developing individual countries and the region. Based on that realisation, a total of **\$1.832 million was allocated to the Research and Publications Fund** this year. Of this sum, \$1.080 million was provided for academic staff and \$0.752 million was earmarked for postgraduate student research.

Additional support for research has come from a Fund that was established by the Government of Trinidad and Tobago in 2005/06. The initial annual contribution of \$5.0 million has now been increased to \$7.0 million. In 2008/09 a further \$2.33 million was received from the Government of Trinidad and Tobago. The accumulated fund of **\$19.33 million** was used to support **63 projects** in areas ranging from the internet and e-commerce in Trinidad & Tobago, Caribbean and Regional Integration, Caribbean sexual cultures, lung disease and the innovation of fuel cells.

Other local private and state companies, recognizing that **The University has the best collection of intellectual and physical infrastructure in the region**, have drawn on the knowledge and skills of University staff. Recently the **Trinidad & Tobago Stock Exchange** engaged The University through the Caribbean Centre for Money and Finance to conduct a **baseline market research survey** to understand size, range and investment practices and impact of the managed funds industry in Trinidad & Tobago. Several members of staff from other departments were also invited to collaborate with colleagues from universities overseas, to study areas that were of particular relevance to the development of the region.

The Campus has received significant support from **international organizations and funding agencies**. The Department of Surveying and Land Information in the Faculty of Engineering was awarded a grant worth **EURO 922,219** from the European Commission for research in **strengthening the Research, Development & Uptake Capacity in Urban, Land & Municipal Management in the Caribbean**. Current relations with other international agencies continue to strengthen. For example, The University was able to access **over TT\$7.0 million in new grants** from the **International Development Research Centre (IDRC)**. The University has also forged **new relations** with reputable agencies like **Microsoft** which is funding at least two new research grants.

CELEBRATIONS!

Celebrating Walcott!

For many, it was the opportunity of a lifetime, to see and hear for themselves the words of poet, playwright, essayist, critic, dramatist and painter, Derek Walcott. Their chance came as the St. Augustine campus ended its 3-year celebration of West Indian Nobel laureates in 2009 with a host of activities to honour the 1992 winner of the Nobel Prize in Literature. The Faculty of Education and Humanities took the lead and launched in March with the theatrical performance, *Fragments*, a montage of excerpts from some of Walcott's plays.

The celebratory year climaxed with the conference titled *Interlocking Basins of a Globe*, held in January 2010 to coincide with Walcott's 80th birthday. Scholars, fans and lovers of literature descended on the campus, eager to hear Walcott read from and discuss his own works. At the conference, papers were presented examining topics such as Literary Ghosts and confrères; Here and Elsewhere: The Politics of Exile and Belonging; The Visual Imagination; Rethinking the Sublime; Time, Landscape and Myth; Walcott's Cities: A Babel like Heaven; Caribbean Contestations and Walcott as Critic, Commentator and Journalist.

At the news conference to announce the itinerary of events during the week of events, the man considered by many to be one of the greatest living writers seemed suddenly transformed into a man of few words and announced simply, "my heart is full."

UWI Honours Nettleford at St. Augustine

In reality, you could say that it was the Campus that was honoured to be selected as to host the ceremony where Professor Rex Nettleford would receive the Chancellor's Award. The ceremony, which took place in April 2009, was hosted by UWI Chancellor Sir George Alleyne and attended by members of the Diplomatic Corp and members of government. In honour of the Caribbean cultural icon the gathering was treated to performances by the Lydian singers, dancers, steelpan music and tassa drums, under the capable direction of Pat Bishop. Pro Vice Chancellor and Campus Principal, Professor Clement Sankat chaired the presentation at Daaga Auditorium.

In an acceptance speech Professor Nettleford appealed to his university colleagues to "double their efforts, work harder than many of us admittedly now tend to do, to bring to our students (the next generation) the caring and compassion which a true centre of learning must afford its wards, and foster the sense and sensibility that will have the region fully prepared to engage the globalized challenges no one of us can handle on one's own". With that said he also issued a reminder that "life is long distance running, not sprinting."

VC's Awards for Excellence!

The Vice Chancellor's Award for all-round performance in a combination of two or more areas was presented to **Professor Kit Fai Pun**, Professor of Industrial Engineering in the Department of Mechanical & Manufacturing Engineering, St Augustine Campus, for all-round excellent performance in teaching and research. Professor Pun's reputation as a researcher and teacher is recognised and highly valued by both students and academic colleagues. He has provided leadership in the restructuring and strengthening of the Industrial Engineering programme to bring it up to modern industry requirements and facilitating external accreditation. His research output is significant, including some 50 articles in refereed journals, two book reviews, 22 technical/conference papers and more than 20 consultancy reports.

Six respected academics from across The University received awards at a ceremony held in October 2008 at the St. Augustine Campus.

MAKING OUR MARK WHAT THE TWILIGHT SAYS

Taken from an article by Ira Mathur, UWI Today, January 2010.

ONE PRE-CARNIVAL EVENING, in the early 1990s, under a livid sky of hot rouge rimmed with orange, with the sounds of steel pan and David Rudder sweeping the Savannah—its yet unpaved dust unsettled by a thousand feet—I first met Derek Walcott. In all that confusion, with the darkness underfoot, I stumbled, almost eyeballing a tall, sexy (red man first, poet after) Poet Laureate with a powerful voice, of the mythical proportions he mastered and executed in his epic "Omeros," (an audacious rewriting of Greek myth, carving in Caribbean stone our landscape, mounding our voice, giving our region greater authenticity than any independence movement has). The encounter must have lasted thirty seconds, not long enough to warrant an exaggerated retelling of my brush with greatness.

I mumbled something about working in the Government Information Division, feeling horribly pedestrian, and he responded quicker than light with a question: Well then, can you multiply 25435 by 234? Then laughed raucously as I looked up, completely floored (I'm refiguring the numbers, but you get my drift). He vanished into the Savannah. But I saw him again, directing his play (may have been *Moon over Monkey Mountain*) at the Old Fire Station building which then housed the Trinidad Theatre Workshop he'd started in 1959, jocular, intimate with his actors, clearly relishing the authenticity of producing one of his plays, here, by people he loved.

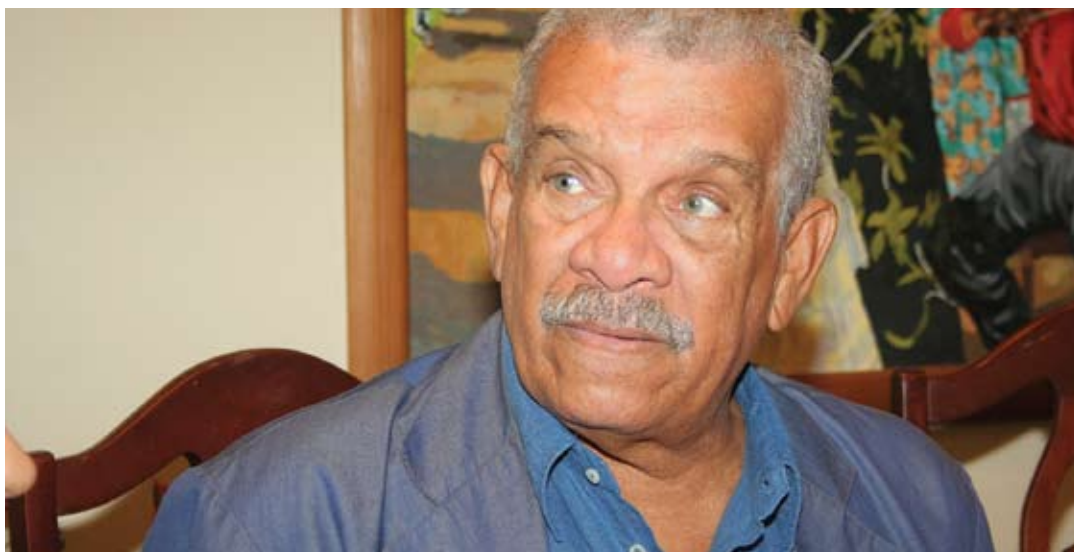
A few years later came "The Bounty," a slim volume of poetry which, while retaining his unflinching examination of our new world—the unlikely conversion of strands of four continents, a colonized people with lost languages and clean

slates, who resist further colonization and maintain authenticity. It is a celebratory volume: lush and tender, with intimations of loss and a claim too of other continents.

By then he had already produced as if a mere tossing of omelettes (a phrase borrowed by Virginia Woolf) not simply (ha!) "Omeros," but the bulk of his twenty plays, enough landscape paintings to fill an exhibition, essays, and a Nobel lecture that has already in his lifetime become a timeless classic: the Ramleela, acted out in Felicity, plucked out of obscurity.

When The University of the West Indies had a week-long poetic and literary tribute to this Nobel Laureate, the poet was far more subdued. There were intimations of the man I'd met years back in the chuckles in his own wit in our unique humour, his obvious enjoyment at watching the audience howl with laughter during the performance of *Fragments*.

But he was different, older. His twin brother was dead. His sister's death was fresh in his memory. The diabetes was obviously taking hold of his body. And so when he read from his latest volume of poetry, "White Egrets", it was heartbreakingly lovely. His preoccupation of time, with the here and now, with memory and rain, is reminiscent of TS Eliot. His subject, as he put it before he began to read, a kind of quiet, meandering through St Lucia, London, New York, Trinidad, Italy—his preoccupation with the light making transitions between continents seamless. He maintains in "White Egrets" that the perpetual ideal is astonishment. He strives for it, but also falls into stillness, a quiet, that could be death, that could transcend it.





SPORTS

SPEC Puts UWI Sport on the Map!

UWI SPEC International Half-Marathon 2008

Kenya's Alfonsi Yatich (age 25) won the **6th UWI SPEC International Half-Marathon** in 1:06.47 while Nigeria-born Mary Akor (now a US citizen) was the first woman to cross the finish line with her time of 1:18.48. Sixty-two students finished the 13.1 mile challenge (compared with 45 last year), with Brian Maynard again turning in the fastest time of 1:17:58. Among the 19 campus staff members who completed the race, Darrin Grenade was also a repeat winner (1:26.13) and Elizabeth Hackshaw took 1st place among females in 1:50.38.

The event attracted the participation of over 950 local and international athletes and significant media coverage. The event was well supported by many leading corporate bodies in Trinidad and Tobago, starting with First Citizens, the Presenting Sponsor and including the Trinidad & Tobago Tourism Development Company, BLINK Broadband and The Sport Company of Trinidad and Tobago as Corporate Sponsors.

Ready ... Set ... GO! UWI Games 2009

In May 2009 the St. Augustine campus of the UWI welcomed more than **400 athletes** from the three main campuses at St Augustine (Trinidad), Mona (Jamaica) and Cave Hill (Barbados) who took part in this year's Games, which included track and field, football, netball, cricket, volleyball, basketball, 6-a-side hockey, swimming, table tennis and lawn tennis.



When the dust had settled, **the Mona campus was at the top of the standings with 102 points.** Mona were the reigning champs and have won in six of the last seven biennial Games. The Cave Hill campus took second place with a total of 80 points while the home team trailed behind with 56 points. The UWI Games flag goes next to the Cave Hill campus, where the games will be held in 2011.

The UWI Games were part of The University's ongoing preparations for the upcoming **inaugural Caribbean Games**, which were scheduled to take place in Trinidad later in July, 2009. Over 1300 athletes from across the Caribbean were expected to gather for this significant regional event, which was to be the very first of its kind. Unfortunately the event was called off because of concerns related to the spread of the H1N1 Virus.

Serving Our Community Through Sport

SPEC contributes directly to the development of sporting talent at the national and community levels by providing training facilities and services. Some of the projects we worked on and groups we served this year were:

- Hosting the **Protective Services of Trinidad & Tobago's Physical Training Instructors** programme

- Providing technical support and a training facility for several national elite athletes. The **Trinidad and Tobago Senior Cricket Team** used the Sir Frank Worrell Cricket Pitch for both training and competition
- **UWI SPEC Football Academy for Women** continues to facilitate training for both the women **National Under 17 and Under 20 teams.** The National Under 17 team is preparing for the FIFA Under 17 World Cup which will be held in Trinidad and Tobago in September 2010.
- SPEC facilitated the hosting of **The Sport Company of Trinidad and Tobago Developmental Camps** during the July/August 2009 period. These camps were in the disciplines of cricket, tennis, gymnastics and football for both boys and girls. The camps were sponsored by **SPORTT.**

STRENGTHENING REGIONALITY

Summing up the Summit

The Campus was very involved in all aspects of the Fifth Summit of the Americas held in Trinidad and Tobago in April 2009. Two days before the summit, the Institute of International Relations hosted a colloquium which featured a keynote address from the Assistant Secretary-General of the Organisation of American States, Albert Ramadin on 'The Western Hemisphere: Beyond the Summit of the Americas'; Campus Principal, Professor Clement Sankat chaired the final panel of the Summit looking at 'Recommendations for Summit Implementation'; and the Campus itself was host to labour, community, environmental and other non-governmental organisations participating in the Fourth People's Summit, which included a presentation from a group of our own students gender issues in relation to the environment.

Giving Students a Regional Experience

The University of the West Indies remains one of the few institutions that has been and continues to be regional in nature and in outlook, and where individuals from across the region continue to have the opportunity to work, play and share ideas and get to know each other in an individual and personal way. It remains one of the few institutions with the means and the mission to break down the insular ideas that often prevent the people of the Caribbean from working together for the common good of the region.

Recent surveys show that students and alumni alike are attracted to the UWI in large part because of the opportunities to be part of a regional melting pot and to experience the cultures of the region first-hand. With regional and international students making up just 8% of on-campus enrolment, the St. Augustine

Campus of the UWI is renewing its efforts to make regional students more aware of the special considerations and services available to them when they enrol at our campus.

The Admissions department on the St. Augustine Campus regularly joins with colleagues on our sister campuses to participate in **college fairs, secondary school visits, open days and forums for guidance counsellors**. This year they visited **Antigua, The Bahamas, Cayman Is., Dominica, St. Vincent and St. Lucia**.

In the reporting year the Campus hired a new Director for its International Office and plans are already in train to strengthen collaborative links with our sister campuses and with universities around the world.

At the same time, current students are benefiting from the links established by the campus and the faculties with tertiary and other organizations across the region.

The decline in funding coupled with the strained financial circumstances affecting many students and their families is preventing many from participating in the programmes available. Below are some examples of initiatives undertaken in 2008/09:

Mona Students Experience St. Augustine

One hundred first year students from the Mona Campus got to spend a week soaking up the culture of Trinidad & Tobago and experiencing life on the St. Augustine Campus. They were taking part in the UWI's **First Year Experience Programme**. The programme allows first year students from any campus to visit any other campus for one week and is in keeping with the founding principles of the UWI that the best way to build a Caribbean identity and break through territorial insularity is through having students live and work together. Last year the campus hosted 60 students. This year the number rose to 100. Students were accommodated at Milner and Canada Halls and engaged in activities such as a visit to the Pitch Lake and tours of the Campus and capital city. According to the Student Advisory Services, students from the St. Augustine Campus did not participate in the programme this year due to financial constraints.

IR Students See CARICOM at Work

As part of its off-campus training programme, the Institute of International Relations organized a **study tour for 40 graduate students to Guyana and Suriname** during the period 23rd – 29th November 2008. This exercise added another dimension to the students' academic experience and provided them with new perspectives on the strategies used by CARICOM states in the context of their international relations. In Guyana, the students observed the deliberations of the CARICOM Council on Trade and Economic Development (COTED). They visited the CARICOM Secretariat and attended briefings at the Ministry of Foreign Affairs as well as at private sector agencies. The exercise was designed to build the students' awareness of the transnational nature of international relations issues and develop their capacity

for critical analysis of the challenges and opportunities for Caribbean states in their international relations through this practical experience.

Campus Expands Programmes in St. Vincent and Tobago

In 2008/09 the **St. Vincent and the Grenadines Community College** joined the **Sir Arthur Lewis Community College in St. Lucia** and the **Clarence Fitzroy Bryant College in St. Kitts** in partnering with the Faculty of Social Sciences to offer BSc degrees on a franchised basis. The Faculty also partnered with the Open Campus in offering the Certificate in Public Administration (CPA) in **Tobago** for the Tobago House of Assembly.

Our links with other universities in the wider Caribbean are expanding and strengthening as well. The MSc in Internal Relations was awarded to the first graduates of a joint programme between UWI St. Augustine and the University of Guyana and during the review period everything was being put into place for a new Postgraduate Diploma in Urban Planning and Management offered by the UWI together with the University of Guyana and Anton de Kom University of Suriname.

UWI Supports Regional Health, Agriculture ... and keeps watch in Montserrat

The UWI signed an agreement this year with the Ministry of Agriculture, Forestry and Fisheries of Grenada to undertake joint initiatives related to the development of the agricultural sector in Grenada. The Health Economics Centre (HEC) continues its work with the Government of the **British Virgin Islands (BVI)** to provide **Professional Consulting Services to Design and Support the Implementation of a National Health Insurance System** in the British Virgin Islands, and embarked on a new project with the Government of **Montserrat** to ascertain the feasibility of the development of a National Health Insurance System.

The Seismic Research Centre (SRC) based at the St. Augustine Campus is the regional agency responsible for monitoring earthquakes and volcanoes for the **English-speaking islands of the Eastern Caribbean**. In addition to the day-to-day monitoring of 19 live volcanoes and a seismically active region, the SRC continued to manage the operations of the **Montserrat Volcano Observatory (MVO)**, under a contract with the Government of Montserrat. New full-time scientific staff were employed to work on island and several Trinidad based staff undertook tours of duty at the MVO. The Centre has been providing governments in the Caribbean with expert advice on geologic events and associated hazards affecting these islands for over 50 years.



The EDULINK-funded project entitled "Capacity Building for the Financial Sustainability of ACP HEIs (African, Caribbean and Pacific Higher Education Institutions)" involves strengthening the ability of member universities to achieve financial sustainability. The project aims to provide academic and administrative staff with the tools to help them generate revenue more effectively and create a shift from traditional sources of funding. It will also facilitate capacity building in research administration, use of technology, and the management of intellectual property.

Participants will receive training in revenue generation techniques with a focus on philanthropy, grantsmanship, commercialisation of research and business development. Ultimately these activities will help partner institutions to strengthen their competitiveness and enable ACP states through their universities to achieve sustainable development objectives and use higher education as a means of reducing poverty.

The UWI is the lead institution among the project partners who include the University of Technology (Jamaica), The University of Mauritius, The University of Suriname, The University of Guyana, The University of Belize, The University of the South Pacific, and The University of Warwick.

Edulink is an initiative that funds cooperative projects between Higher Education Institutions (HEIs) in the African, Caribbean and Pacific (ACP) Group of States and the 15 EU member States that are signatories to the 9th European fund (EDF).

NATIONAL ENGAGEMENT



The Campus continues to have a strong working relationship with its host country and host community. We are proud to partner with both public and private sector entities within Trinidad and Tobago to first of all give back to the communities which have given us so much, as well as to give our students wherever possible, valuable hands-on experience and opportunities to serve. This year there were new initiatives in the fields of health and education, and we expanded our outreach in Tobago.

Joining the National Conversation

On the heels of the ongoing Summit of the Americas, The University of the West Indies hosted the **3rd Biennial International Conference on Business, Banking & Finance**. Trinidad and Tobago Prime Minister, the Honourable Patrick Manning delivered the feature address at the event widely regarded as a forum for the exchange of ideas on critical business, banking and financial issues facing emerging economies in the context of a global financial and economic meltdown of unprecedented proportions. Among this year's invitees were Mr. Ewart Williams, T&T Central Bank Governor and Chairman of the UWI St. Augustine Campus Council; and Mr. Larry Howai, CEO, First Citizens.

BF3 was organised by the UWI Caribbean Centre for Money and Finance (CCMF), the Department of Management Studies and the Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) and was open to scholars, policy makers, graduate students, professionals and all persons interested in the burning issues associated with this theme.

UWI hosts Conference on Turtle Conservation

The Sir Arthur Lewis Institute of Social & Economic Studies (SALISES), in collaboration with BHP Billiton Trinidad and Tobago and the Turtle Village Trust of Trinidad & Tobago, held an international conference on Turtle Conservation, ecotourism and sustainable community development at the Learning Resource Centre on the St. Augustine Campus. Participants representing the worlds of science, government, NGOs and civil society organizations exchanged ideas on critical issues

related to turtle conservation, ecotourism, sustainable community development and the environment. The conference proceedings are available online at <http://sta.uwi.edu/conferences/09/turtle/proceedings.asp>

UWI Helps Expand Local Health Care & Educational Opportunities

One of the major developments this year was the involvement of staff of the Campus Information Technology Services (CITS) who designed the infrastructure and managed the procurement and setup of equipment for the establishment of a **Telehealth Unit at the San Fernando General Hospital**. This project carried out in conjunction with the **Trinidad & Tobago Health Treatment Centre (TTHTC)**, which reports directly to the **Ministry of Health** and the **Office of the Prime Minister**.

While interns at the **Arima Dental Clinic** continue to serve members of that community, in April 2009 the UWI Dental School collaborated with the Maracas St. Joseph Rotary Club to conduct **oral examinations on students at the Maracas Primary School**.

The School of Education's Continuing Professional Development and Outreach Unit was launched in March, 2009. The launch activity included workshops for teachers and a public lecture. During the year the Outreach Unit held workshops on differentiated instruction for curriculum officers of the **Ministry of Education of Trinidad and Tobago**; an advanced qualitative research methodology course and workshops on **motivating the reluctant reader** and assessment strategies.

The School also concluded an agreement to **expand its offering in Tobago** to include the Dip. Ed. Science along with the existing B.Ed. (Educational Administration). It is hoped that the B.Ed. Early Childhood Care and Education (ECCE) programme will also be offered there. Meanwhile, for the second year the St. Augustine Admissions Team **visited secondary schools in Tobago** and hosted a session for guidance counsellors in the island.

Programmes leading to the **Certificate in Leadership and Management** and the **Master's in Strategic Leadership and Management** were concluded in July 2009. These programmes were created by the UWI specifically for the **Trinidad and Tobago Defence Force (TTDF)** and were the result of successful negotiations between the BDO and the TTDF.

Locally, Memoranda of Understanding were finalized for:

- collaboration with the **Chaguaramas Development Authority**. The objective of the collaboration is to improve and sustain the agri-food supply chain in TT;
- collaboration with the **Buccoo Reef Trust** in education and research in the areas of marine sciences, including conservation, biodiversity and aquaculture.

Hot Topics 08/09

The SALISES Fora are an established part of the Campus calendar but this year's topics were essentially ripped from the headlines and presented new views on the hot topics of the day as and when they happened. Below are this year's hot topics.

"A Looming Financial Crisis in the Caribbean?"

Dr. DeLisle Worrell

(Executive Director, Caribbean Centre for Money and Finance, UWI)

Ms. Catherine Kumar

(Chairperson, Bankers' Association of Trinidad & Tobago)

Mr. Carl Hiralal

(Inspector, Financial Institutions, Central Bank of Trinidad and Tobago)

"President-Elect Barack Obama: The Challenge of Change in the Caribbean, the United States and the Wider World"

Dr. Indira Rampersad

(Lecturer, Political Science/International Relations, Department of Behavioural Sciences, UWI)

Mr. Martin Daly

(SC, Attorney-at-Law)

Dr. Kenneth Mease

(Professor of Political Methodology, University of Florida)

Mr. Clyde Weatherhead

(Attorney-at-Law)

"Climate Change and the Caribbean: a clear and present danger?"

Professor John Agard

(Professor of Marine and Environmental Sciences, University of the West Indies and former Chairman, Environmental Management Authority of Trinidad & Tobago)

Dr Alan Bachan

(Chief Executive Officer, Turtle Village Trust)

"The State of the Financial Sector in Trinidad & Tobago"

Honourable Mariano Browne

(Minister in the Ministry of Finance)

Mr Winston Dookeran

(Former Governor of the Central Bank of Trinidad & Tobago)

Mr David Dulal-Whiteway

(Managing Director of Republic Bank Ltd and immediate past President of the Bankers' Association of Trinidad & Tobago)

Dr DeLisle Worrell,

Executive Director, Caribbean Centre for Money & Finance

"Is Calypso Dying?"

Ms Francine Edwards (Singing Francine, Veteran Calypsonian)

Dr Louis Regis (Lecturer in Literatures in English and Calypso Aficionado)

Mr Lutalo Masimba (Brother Resistance, General Secretary of Trinbago Unified Calypsonians' Organization and Originator of Rapso)

Mrs Elizabeth Montano (mother of Machel Montano; Director, Xtatic Limited)

INTERNATIONAL LINKS



The Business Development Office (BDO) and the Department of Creative and Festival Arts (DCFA) collaborated with **DeMontfort University** to develop a Masters Programme in Design Entrepreneurship. The Campus Libraries formed a relationship with the **McMaster University Nursing Library** to build the Oncology Collection at the Faculty of Medical Sciences School of Advanced Nursing Education.

Memoranda of Understanding were finalized for collaboration between the UWI Caribbean Interpretation and Translation Bureau and the Caribbean Latin America Business Office Limited, as well as with the Brazilian Agricultural Research Corporation to broaden cooperative programmes and exchanges in the fields of agricultural research and technology. Agreements were also reached with a number of universities, including Ghent University for institutional collaboration.

A Memorandum of Understanding (MOU) was entered into between the Department of Management Studies and the **Certified Management Accountant Society (CMA)** of Nova Scotia, Canada. The aim of this MOU is the strengthening of accounting education in Trinidad and Tobago through the provision of teaching and other resource material as well as funding from the CMA. The programme covers UWI students as well as non-UWI students enrolled in CMA programmes in Trinidad and the Eastern Caribbean.

A Postgraduate Diploma and a Masters programme in Sports Management were also developed this year. The Diploma programme will be offered in conjunction with the **International Centre for Sport Studies** in Switzerland under the auspices of the **Federation of International Football Associations (FIFA)**.

SUPPORT SERVICES

Academic Support

Library Services & Resources

All you need is an internet connection to access many of the unique resources housed at the Libraries of the St. Augustine Campus. Among the major projects undertaken in 2008/09 was the **digitization and storage of 12 collections** (about 12,227 images) in the institutional repository, UWISpace, available online at <http://uwispace.sta.uwi.edu/dspace/> Included are theses from the Imperial College of Tropical Agriculture (ICTA) as well as six of the collections within the West Indiana Special Collections Unit. The **digitisation of the Michael Goldberg Collection** was completed during this period, thanks to a **grant of \$100,000.00 received from a retired Librarian, Mrs. Irma Goldstraw**, during the previous year. Approximately 3866 UWI theses abstracts now reside in the UWI's institutional repository, UWISpace.



The Library's online catalogue is also available through the Online Public Access Catalogue (OPAC) and users have electronic access to some **43,000 scholarly journal titles** as well as more than **255 research and reference databases** in various disciplines. This year, 579 of the Main Library's journal subscriptions from the print and online format to online only. **Sixteen new databases, were acquired**, 12 of which were purchased in collaboration with the Mona and Cave Hill Libraries. A sub-unit was created to manage the expanding portfolio of electronic resources. The Libraries added to their Special Collections of unique Caribbean material this year with the acquisition of a collection of **Caribbean maps and charts for the period 1555-1818**; a collection of **124 sketches of Macro Algae**; and a set of **framed paintings, books, papers and a manuscript of the late artist/author Isaiah Boodhoo**.

Visitors to the Main Library are always treated to something special. In 2008/09 the Library mounted exhibitions and displays to mark the **100th anniversary of commercial oil production in Trinidad**; to commemorate the **visit of the Queen of Spain** in February 2009 and to celebrate the **70th birthday of artist and poet, Leroy Clarke**.

Visit <http://www.mainlib.uwi.tt/> for more.

Information Technology

There is a strong push on the Campus to use technology, particularly internet technology to increase administrative efficiency, improve programme and service delivery and reduce costs. All of these developments depend upon the information technology infrastructure created by the Campus IT Service (CITS). Among the projects undertaken in 2008/09 to improve and expand the IT backbone on the campus were the implementation of **Internet2** for The University; the **upgrade of Internet bandwidth** for both staff and students; **setup of a Private Key Infrastructure for VPN access** to the Campus and the re-engineering of the VPN tunnels linking the Campuses of The University to ensure an Enterprise Identity Management System is in place to support staff.

The completion of the requirements for a **Voice over IP solution** for the Campus was another project with significant impact across the Campus, with a related project being the development and implementation of a Virtual Office for the EDULINK project.

This year CITS also launched a **fully online system for Graduation inclusive of the yearbook**, as well as the Campus EAI student portal version 1.0. Together with the Office of Marketing and Communication, Campus IT supported the creation of a **Web 2.0 Social Media** presence on Campus in addition to launching multimedia within **YouTube**.

Student Support

Accommodation

On-Campus

There was a **22% reduction in overall demand** this year as just 626 students, including 74 international students, applied for the 865 places available on-campus in the halls of residence. The all-female Trinity Hall remained popular with a decline in applications of just 7%. The new hall of residence at St. John's Road in St. Augustine was scheduled for completion in 2010 academic year, providing accommodation for an additional 470 students.

Off Campus

At the same time, there was an **increase in the number of spaces available** as off-campus accommodation for students. Of the 513 spaces listed, 43% were in the St. Augustine area and 36% were in nearby Curepe.

Orientation

The Meet and Greet programme was geared towards first year international and regional students coming to Trinidad and Tobago for the first time and is a first step in assisting students with their transition into a new environment. At the beginning of the 2008/09 academic year, 63 students responded to the programme; 57 from the wider Caribbean and six from the United States.

The Check-in programme targets regional and international first year and first time students, providing them the opportunity to spend a night on the St. Augustine Campus and learn about the registration process, security measures as well as the culture of Trinidad and Tobago. This year there were 40 participants from Grenada, St. Lucia, Barbados, St. Vincent and the Grenadines, St. Kitts and Nevis, Bahamas, USA and Dominica.

As part of the UWI LIFE 2008 experience, The Information Village provided first year, first time students with in-depth information about departments and support services available to them on Campus. Approximately 1000 students visited the Information Village and 35 departments attended.

Career & Placement

World of Work (WOW)

The World of Work (WOW) programme is a three-part project that is carried out at The University of the West Indies, St. Augustine, by Student Advisory Services and the UWI Alumni in conjunction with the sponsor, Republic Bank Limited. The programme is designed to help prepare graduating students to enter the world of work as young professionals, and to provide first and second year students with vacation employment opportunities.

More than **1400 students took part in WOW 2009**; just over half of them were from the Faculty of Science and Agriculture. The most popular speakers were entertainment entrepreneur Derek Chin who spoke on entrepreneurship and Corporate Communications Manager at Angostura Holdings Ltd., Ms. Giselle La Ronde West who provided tips on corporate etiquette and grooming.

Over **1100 students attended the Mock Interview session** where they participated in mock job interviews and had their individual interviews and resumes critiqued by volunteer panels consisting of alumni, UWI staff and corporate representatives.

By far, the most popular event was the **Recruitment Fair which attracted 3200 students** – 2200 seeking vacation employment and 1000 seeking graduate positions. The global economic downturn affected the level of corporate participation however and the level of employment possibilities available. Many companies indicated that they were not hiring this year and were actually laying off staff. Ultimately, **70 companies participated** in the Fair including 27 companies with vacation opportunities and 40 organizations (37 local, 2 regional and 1 international) interested in hiring young graduates.

The **Career Advice Programme** run by the SAS provides one-on-one advice to students. This year **150 students participated** in the three workshops and about 100 made use of the individual guidance sessions. The programme helps students understand the nature of the changing workplace and how to choose a career that suits their individual skills and personalities.

Health Services

If you build it, they will come. That seemed to epitomize the experience of the Health Services Unit (HSU) this year. There was a 14% increase in students accessing services provided by the HSU this year as **more than 9500 students** took advantage of the introduction and expansion of health promotion clinics and outreach programs available for students. Add to this the pressures imposed by the hosting of the **2009 Inter-Campus Games**, preparations for the **Caribbean Games** and coordinating the Campus' response to the global **H1N1 Flu scare**, and it could easily be argued that the HSU experienced one of its most eventful periods this year.

The impact of staff availability on service can be seen in the example of the Counseling and Psychological Services (CAPS) which continued to provide an essential service for students, despite the unavailability of a second full-time counsellor. The result was a 35% decrease in the utilization of services and points to the need for a fully staffed Counseling Centre.

In March 2009 the HSU conducted an **Alcohol Use Disorder Survey** amongst undergraduate students at the St. Augustine Campus. The results identified that **70% of students sampled confessed to using alcohol**. Approximately 20% engage in binge drinking (consuming at least five drinks at any one sitting) while **25% were found to engage in harmful or hazardous drinking behaviours**. Based on these findings, the HSU in collaboration with the Guild submitted a comprehensive alcohol policy to Campus Management for their consideration. The main objectives of this Policy are to provide guidelines to regulate the consumption of Alcohol on Campus.

A reliable Ambulance Service at UWI continues to be a challenge to both staff and students. The introduction of the Ambulance Act and its stringent regulations has made the establishment of an Ambulance Service by UWI virtually impossible in the context of the current economic climate.

The **H1N1 global epidemic** presented the HSU with additional unprecedented challenges for the academic year under review. The HSU was instrumental in introducing policies and health promotion guidelines for both staff and students in anticipation of this epidemic. The many issues surrounding this global epidemic have fortunately identified some of the deficiencies and inherent challenges in the delivery of healthcare services, including the urgent need for a Health and Safety Officer assigned to the UWI.

Additionally, compliance with the international recommendations for responding to this epidemic was severely hampered in part because the HSU was found to be structurally inadequate to manage any potential future epidemic that may arise. Consequentially a recommendation has been made for the construction of three new rooms, which would include an isolation area to house high risk students.

The HSU expects that this epidemic would continue to pose a challenge to the limited resources at the St. Augustine Campus. Health promotion and health prevention programmes will be expanded, targeting a wider campus community and the HSU would continue to be vigilant and up to date with the national global initiatives and recommendations available in the fight against this epidemic.

HEALTH PROMOTION CLINICS

The total number of students seeking medical advice for a variety of complaints was **9531**. When compared to the last academic year, this shows an **increase of 14 %**.

Immunization Clinic:

The HSU continues to administer free vaccines once a week to the students of the University. This year a total of **1242** students benefited from this service. This reflects an **increase of 37%**.

Sexual Health Clinic:

A total of **1140** student visited our Sexual Health Clinic which provides discussions on family planning, sexually transmitted diseases, breast examinations as well as cervical smears. This shows an **increase of 29%** from the last academic year. This year 189 pap smears were done, an increase of 57% over last year.

VCT Centre:

The Voluntary Counseling and Testing Centre offers counselling on HIV Testing, Sexually Transmitted Infections, Self Breast Examinations, Family Planning and the importance of Pap Smear screening. A total of **525** students benefited from this service, an **increase of 21%**.

Nursing Clinic:

A total of **672 visits** were made to the nurses. Four hundred and eighty-one (481) students attended Day sessions, 153 attended Evening sessions and 38 attended on Saturdays.

Scholarships & Bursaries

In all, 302 scholarships and bursaries with a total value of TT\$1.8 Million were awarded to undergraduate students in the 2008/09 academic year. This includes awards offered by the UWI Development & Endowment Fund, private and professional bodies and awards offered via the Registry of the UWI. There were 288 first time awards and 14 renewable or continuing awards. The awards ranged from just under TT\$4,000 to TT\$15,000 each.

UWI Development & Endowment Fund

In the academic year 2008/09 The UWI Development and Endowment Fund used the proceeds of the UWI Fete to offer **161 bursaries** to students from all faculties. Of the 161 awards offered, 118 were to female students while 43 were to male students.

To date the Fund has awarded **TT\$7.788 Million in bursaries**. The amount targeted for bursaries each year is generally about TT\$750,000.00 (150 awards). The total amount awarded this year however, was TT\$805,000.00, up from TT\$660,000.00 awarded last year. The Fund was unable to award the 150 bursaries targeted in 2007/08 because there were not enough qualified applicants. This year however, there was a **significant increase in the number of qualified applicants**, hence the decision to award more than the targeted number of bursaries. This increase in the number of qualified applicants was the result of a new advertising strategy, which included all student associations and bodies as recommended in an earlier report.

The University is grateful for the continued contributions made by the private sector and professional bodies as this allowed the Fund to commit to an **additional 65 Scholarships/Bursaries** for the academic year 2008/09. These awards range in value from TT\$5,000.00 to TT\$15,200.00 and were available to nationals of Trinidad & Tobago and other CARICOM countries. Of the 65 awards 19 were scholarships (awards TT\$10,000.00 and above) and 46 were bursaries (awards under TT\$10,000.00).

Applications for bursaries and scholarship are usually opened between the periods March to mid July each year. An awards ceremony was held in January 2009 at Daaga Hall Auditorium.

Alumni & Benefactors

Trinidad and Tobago Film Company awarded \$116,000.00 in prizes and bursaries to the Film Programme.

Financial Assistance

Financial Assistance is made available to students through the Student Advisory Services and takes the form of small loans and grants.

Hardship Loan

This loan is available to final year students only. It is for students in need of financial assistance to cover costs such as accommodation, food, books and transport. The maximum amount that may be loaned is \$3,000.00. It is compulsory that the student has a guarantor and must begin repaying the loan, six months after graduating. For the academic year 2008/09, five local students and one foreign student applied for Hardship Loans. Three students were successful, one was unsuccessful and the other was a Post Graduate student and therefore not eligible.

As concluded in 2007/08, due to the offer of The Higher Education Loan Programme (H.E.L.P) by the Ministry of Science, Technology & Tertiary Education, the Hardship Loan has become less popular.

Hardship Grant

This grant is made available to needy students on recommendation by the Director of Student Services and approved by the Deputy Principal. It is given to students to assist with costs such as accommodation, food, books and transport. For the academic year 2008/09, five students were considered for Hardship Grants and were successful. Two applicants were Jamaican and the other three were nationals of Trinidad and Tobago.

Emergency Loan

This loan is made available to registered students in need of urgent financial assistance. The maximum amount which can be loaned is One Thousand dollars (\$1,000.00). Consideration for this loan is based upon students in need of covering basic yet necessary costs such as personal items, food and accommodation. In 2008/09 a request for the **Emergency loan to be increased from Eight Hundred dollars (\$800.00) to One Thousand Hundred dollars (\$1,000.00)** was approved. Three students (all TT nationals) applied for Emergency Loans and were all successful.

Adopt-a-student

This is a programme where by ATSS and Academic staff members of The University of the West Indies, St. Augustine may make a monthly contribution to a fund for students in need of financial assistance. This is a fixed amount of \$200.00 allocated each month, to assist the students with daily living expenses. Needy students are identified through other programmes offered by the Office of Student Advisory Services such as the UWI Temps Programme and the Hardship and Emergency Loan applications. In addition students who applied for bursaries but were unsuccessful are also considered.

In January 2008 the Adopt-A-Student Fund received a contribution of \$25,000.00 from The UWI Development and Endowment Fund. For the period September 2008 to April 2009, 10 students were placed on the Adopt-A-Student Programme. All 10 students were nationals of Trinidad and Tobago.

For the period September 2008 to June 2009 the total number of patrons who renewed their contributions to this fund was 23. To date we have a total of 54 contributors.

Security

Safety and security continue to be high on the campus agenda. While the Campus Security service instituted a number of new measures to curb the incidence of crime on the Campus, in 2008/09 there was a concerted effort involving students and staff, to bring home the message that **safety and security is everyone's business**.

MAKING OUR MARK ENGINEERS SERVE COMMUNITIES

Taken from UWI Today, August 2009



AT THE BEGINNING of this year, the Department of Electrical and Computer Engineering of the Faculty of Engineering introduced a module with a difference to its BSc Electrical and Computer Engineering programme.

The Community Service Learning (CSL) Group Project will now be part of the Department's practice stream and it is community-based. Essentially, students are required to identify and solve a problem related to electrical and computer engineering in a community of their choice.

By participating in this project, graduates are acquiring the kinds of practical skills needed in our region as well as an awareness of the social and economic needs of small communities.

These projects were all student initiatives and were structured in such a way that each group was responsible for identifying suitably qualified persons to supervise the projects that they undertook, with approval from the

Department. It was the responsibility of the students to acquire funding for their initiatives.

The projects they undertook were:

- Online Tutorials, St. Mary's Home for Children (Group E1)
- Installation of an Intercom System, Curepe Presbyterian School (Group E2)
- Promoting Eco-Tourism in the Valencia Area Through Web-Based Technology (Group F1)
- Web-Based Skills Database Application: Skill Joy, Penal/Debe Community (Group F2)
- Replacement of Lighting System, Arunodai Presbyterian Church (Group G1)
- Lights of Hope, St. Dominic's Children's Home (Group G2)
- Installation of an Emergency Backup Light Systems at the St. Vincent De Paul Home for the Aged (Group H1)
- The SMS Based Community Messaging System, Chaguanas (Group H2)

Security Statistics

Number of Reports received 193

BREAKDOWN OF TOP FOUR (4) MOST SERIOUS REPORTS

	07/08	08/09
Larceny	66	70
Break-In	7	7
Larceny Motor Vehicles	3	0

ROBBERIES	07/08	08/09
ON CAMPUS	2	5
OFF CAMPUS	12	18

The **Security Forum** held in... was organized by the Estate Police Department in collaboration with the Campus Principal's Office and the Office Marketing and Communication Department to inform members of the campus community about security issues and how they can ensure their own safety and that of others around them, both on and off campus. Thousands of **security booklets** were printed and distributed. The booklets contained advice on how to protect oneself from attack, how to avoid being a target for criminals, the location of emergency phones on campus, the new routes for the shuttle service and a list of emergency telephone contacts.

Lighting

A well-lit campus is a safer campus. This belief has led to the Security Department in partnership with the Works Department to improve and **use lighting on the campus as a deterrent against night crime**. Apart from lighting, Campus Security and the Works Department are working closely on the upgrade of other infrastructure such as fencing, traffic signage and the monitoring and repair of Emergency Phones. The **Emergency Phones** on campus were **upgraded** and the number **increased to 16**. Installation of the Security Surveillance Cameras on campus commenced and it is expected that the project would soon be completed.

Student Shuttle Service

The operations of the Students' Shuttle Service was re-organized to become more efficient especially at nights. New areas were added to the route to meet the needs of students.

Collaboration with the State Police & Communities

Collaboration with the State Police continued in several areas such as **joint patrols, special patrols on the campus** by C.I.D. and Stolen Vehicles Squad and the sharing of information. Apart from patrolling the **main streets** and **foot-paths** traversed by students on the campus, the Campus Estate Police paid special attention to **designated study areas**. Collaboration with the Executive of the Guild of Student has helped in the **re-organization of the operations of the Students' Shuttle Service** and the dissemination of information on security issues.

The Security Department in conjunction with the Students' Advisory Services Unit has established a meaningful relationship with the **Curepe Watch Group** and the **Curepe Property Owners Association**.

Among the activities carded for coming year is the establishment of a Patrol Unit with 12 Officers to perform mobile, scooter and foot patrols around-the-clock in and around the main campus (St. Augustine areas) and Mt. Hope as well as initiate rapid responses within three to five minutes of an emergency call.

Training

Members of staff were trained in several functional areas, such as Customer Service Defensive Driving, Use and Care of Firearms, Law Enforcement and Defensive Driving.

Display of UWI I.D. Card

All members of staff and students were asked to display their UWI I.D. Cards when entering or while on the campus premises and to produce it at the request of security. This measure was relatively successful.

PLANNING & DEVELOPMENT: TRACKING OUR PROGRESS

The University Office of Planning and Development is now located at the St. Augustine campus and continues to collect, collate, analyse, interpret and report on data relating to all four campuses. Most importantly, the Office collects feedback from current students and recent graduates.

Checking in with the Class of '07

Life after UWI? That was the subject of a survey conducted by the Office of Planning and Development in 2008/09. The 2008 Graduate Tracer Survey targeted persons who graduated from the UWI with first degrees in from the Mona, Cave Hill and St. Augustine campuses to learn more about their experiences a year after graduation. Four hundred and fifty-five (455) graduates from the St. Augustine Campus (approximately 25% of the total) participated in the survey.

Survey says:

Creating the Ideal UWI Graduate

- More than 50% of St, Augustine graduates said UWI had helped develop their ability to work and think independently and to work effectively in teams.
- Most said their degree did not equip them with entrepreneurial skills.

The Job Market

- 87.3% of St. Augustine graduates were employed full-time a year after graduation 0.5% were self-employed. Of those employed full time: More than 80% considered their work was 'closely' or "somewhat" related to their degree, however, between 25% and 33% of graduates in Agriculture, Social Sciences and the Humanities said there was no relationship between their jobs and their degree.

Service Assessment at St. Augustine

The Office of Planning and Development also collaborates with Mona and Cave Hill Planning Offices to support Campus specific data gathering and analysis. As an ongoing process, data specific to the St. Augustine Campus is gathered for information and for analysis to support the overall institutional research base and to respond to the unique requirements of the campus.

In 2008/09 the Office of Planning and Development carried out the following activities specifically for the St. Augustine campus:

Student Experience Survey 2009

This was a survey of all undergraduate students on the St. Augustine campus. The survey was conducted for a period of six weeks and generated feedback from 1074 students (about 10% of undergraduate enrolment) on their experience at UWI.

Survey says:

- 86% of undergraduates said that UWI was their first choice for tertiary education
- 3 top reasons for choosing UWI: Affordability, Convenience and Reputation

First year students placed a higher level of satisfaction on the quality of the academic programme in comparison to the learning support services.

Among final year students:

- 70% said their programme has given them a sense of competence in their field
- 62% were confident that the degree programme provided the foundation for a graduate academic programme
- 55% felt encouraged to pursue graduate education
- 51% would recommend UWI to others interested in their field

Alcohol Survey

The department collaborated with the Health Services Unit to conduct an Alcohol Use Survey among students at the St. Augustine Campus in order to identify patterns and behaviours associated with the use of alcohol. The findings were used in the creation of a draft policy on alcohol for the campus.

Survey says:

- More than 2000 students participated in the anonymous survey which found that while binge drinking is less prevalent on the Campus than at US colleges on average, men, students undergoing marital separations, students living off campus and 4th year students are most at risk for engaging in hazardous and harmful drinking.

SPACES & INFRASTRUCTURE

As in previous years, there were improvements in the physical and administrative environment of the Campus in 2008/09, all overseen by the Campus Projects Office. Significant capital projects such as the **Daaga Auditorium** and the **Engineering Block 13** were completed and handed over for use. Additionally, **SPEC** was outfitted with new electrical A/C chillers, **Mt. Hope Library** floors were replaced and the **Department of Creative and Festival Arts** were provided a temporary building for staff. In the coming year, capital projects carded for completion include the completion of St. John's Road Hall of Residence and the Teaching and Learning Complex.

Light It Up!

With the support of the Trinidad & Tobago Electricity Commission the Campus embarked on an ambitious programme to light our rounds and playing fields. The East and West Fields surrounding the Main Administration Building were among the first areas to be lit, allowing students and staff to not only enjoy the use of these areas after hours, but also providing additional security for those who regularly use the Campus in the evenings and at night to attend classes, study sessions, sports or exercise. Next the lights will go on at the Sir Frank Worrel Field

Construction Completed Engineering Block 13 – Renovation and Expansion - \$30.0 million.

The Faculty used its internal resources, including staff as well as students, to ready the new Block 13 building for use by September 2009. Greater emphasis was placed on established standards in maintaining and upgrading its infrastructure. In this regard, the Faculty adopted the Penn State standards for classrooms for future work in this area. The project began in February 2006 and involved the construction of a second floor on top of the existing two storey building and expansion of the building to the south. The additional space accommodates new lecture rooms, design studios, administrative offices and a new 450 seat auditorium.

Daaga Auditorium Building

This structure built on the site of the old Guild Hall – Daaga Hall - includes a 450-seat lecture theatre and an 80-100 seat classroom. The building is fully equipped with the latest audio-visual, multi-media and teleconferencing equipment. The project was handover to UWI in August 2008. The University commenced utilization of this building for teaching and other activities in January 2009. The construction works are estimated to cost \$17.5 million

The Students Halls of Residence complex on St John Road - \$105M

Seven, four-storey student residential buildings housing 470 students make up the newest (and still unnamed) hall of residence located near the St. Augustine Campus. The complex also includes a recreation building and an administration block. Construction began in May 2006 with completion scheduled for early 2010.

Commenced

The Teaching and Learning Complex - \$84 million

The Teaching and Learning Complex is a major construction project and will significantly impact on the ability of the St. Augustine Campus to meet its demand for teaching and other spaces. It consists of a multi-storey building including four lecture theatres seating from 200 to 400 students; two lecture rooms seating 90 students each; eight tutorial/seminar/teaching rooms seating 20 to 25 students each; offices for the IDU and specialized Biology and Chemistry science labs. A contract was awarded in late Construction commenced in September 2008 and The University has been given an expected completion date of August/September 2010.

MAKING OUR MARK MELANCHOLIA AND THE REMAKING OF AN ICON

Taken from an article by Prof. Patricia Mohammed, UWI Today, July 2009



THE RECENT RENOVATION and repainting of Admin Building, from a cool institutional duck egg white trimmed with maroonish brown to orangy peach columns, and walls of terracotta red edged in bougainvillea leaf green (my colour schema, not the architect's or paint manufacturers'), generated a passionate conversation among colleagues about the change of appearance. The debate was sparked by an email written by one staff member who remonstrated the choice of colours. A spate of emails followed on the campus intranet. Sentiments were divided; the majority resented the colour shift for a range of reasons including the widely shared rationale that this amounted to tampering with The UWI, St Augustine branding: "it was with great interest that I looked on at the renovation of this majestic building. I was happy to note that care was taken to maintain the 'look.' So it was much to my horror to see the change of colour," wrote one correspondent. "Posterity and history are important things...and the Admin Building is useful brand marketing," added another. Amongst these utterances was concern about the consultative process by which the new colours were selected.

On the opposing side were those who fully welcomed the change of colour. "... our Caribbean warmth and vibrancy as a people is reflected in the change in colours associated with one of the most recognizable brands in this country and the region

itself." Some extended the matter of branding beyond concrete and bricks to the services of The UWI: "May our offerings to our stakeholders be as beautiful as the new colours. Let us embrace and stop holding on to the past."

I was more curious about how the colours infused themselves into my mood as I curved round the building each morning on the way to my own relatively new, still-to-be-named, glass and steel structure called the New Student Administration Building that has as yet to achieve iconic significance on the campus. The colour change caused me to look more closely at the adjacent buildings, to see how the new tonalities were picked up by the red trim of the nearby Dudley Huggins Building and by the postbox red roof of the old Agriculture building westward across the green expanse of field, how the warm adobe feel of rustic red and peach and green resonated with the shades of blue and green student housing complex of Milner Hall spanned by another expanse of greenery. Surrounded by leaves and by a host of flowering trees, African tulip in one season, yellow poui in the next, Admin Building begins to look like a finely crafted terracotta pot set amidst a tropical garden, the feeling of sun on faded red brick rather than the gray of cold and rainy days.



How to Find Us Online

The UWI:	www.uwi.edu
Pelican:	www.uwi.edu/pelican
UWI St. Augustine	http://sta.uwi.edu
STAN:	http://sta.uwi.edu/stan
UWI TODAY:	http://sta.uwi.edu/uwitoday
SPED:	http://www.sped-online.com
FACEBOOK	www.facebook.com/uwista
Flickr	www.flickr.com <i>search: UWI St. Augustine</i>
YouTube:	www.youtube.com <i>search: UWI St. Augustine</i>

You can also connect with the following UWI groups on FACEBOOK:
UWI IIR ALUMNI (Institute of International Relations);
Seismic Research Centre; UWI St. Augustine: Film Programme,
UWI St. Augustine Guild of Students; UWI Alumni Online.

UPDATE

The Campus Master Plan

A major initiative of the Campus Projects Office during this period was the development of a Campus Master Plan which will guide the development of the Campus over the next 15 – 20 years. The first draft of the Master Plan document was submitted by the consultant for review by UWI. It is expected that the final document should be ready early in the new academic year and will reflect the views of the Campus community, both students and staff, who were encouraged to relate their own personal experience using and interacting with the physical campus.

Maintenance

Carpentry, plumbing, welding, electrical services, air conditioning, telephone services, housing and the physical preparations for University functions are just some of the support services provided by the Campus Works department.

This year there were **4,187 requests for services**. Ninety seven (97) estimates totalling more than \$2.5 million were prepared, each ranging in value from under 500.00 to over \$100,000.00. Individual contractors were used to provide services such as the maintenance of telephones, air conditioning, generators, elevators and the maintenance of the Campus grounds. In all, 279 contracts were prepared costing a total of **\$21million**. More than **\$4.3 million** were disbursed to pay 1486 petty contractors who were used for maintenance and service jobs ranging from below \$500.00 to just over \$2,500.00.

The Housing Unit continued to allocate and maintain the **66 houses** owned by the University.

MARKETING & BRANDING

If any or all of the information contained in this annual report seems familiar to you, then it's likely that you are one of the thousands of people following developments on the Campus through the dozens of press releases and television interviews featuring the academic staff and students on our Campus; our award winning newsletter, *STAN*; our re-vamped monthly newspaper supplement, *UWI Today*; or online through our RSS news feed or as one of our 17,000 fans on Facebook (as at March 4, 2010). If that's the case, you should know that the seeds for much of that success were sown in the 2008/09 academic year.

The initiatives undertaken by the department in 2008/09 form part of the thrust by the Campus and the wider University to become **more responsive** to the needs of students and the general public in particular. For instance, *UWI Today*, with its mass market appeal and distribution is not only sharing information about campus happenings, but also **showing the practical applications and implications of the academic work** being conducted. Our Facebook presence has been a tremendous success among students who have come directly to the page to express praise as well as problems, and **many have indicated their delight (and at times surprise) at the promptness of our response**.

That said, it is important to note that these successes **would not have been possible were it not for the decision to bring on board dedicated human resources** for both of the projects highlighted above. These and other initiatives – campus events, general publications, media and corporate relations – are **all integral to building the UWI brand and developing a more positive reputation** in areas where we have traditionally received some of our severest criticisms.

60th Anniversary Gala

The Office of Marketing and Communications on the St. Augustine Campus plays an integral part in the hosting of several events for the campus - from orientation to graduation. This year the department also played a key role in The University's 60th Anniversary celebrations by organizing the closing gala at the Hyatt Regency Hotel in Port of Spain on December 12th, 2008. **The black-tie event raised \$3million** for The University and was held under the patronage of His Excellency Professor George Maxwell Richards, President of the Republic of Trinidad and Tobago and former UWI St Augustine Campus Principal.

STAN – Connecting with Our Audience

After more than a decade, the *St. Augustine Newsletter (STAN)* continues to place the St. Augustine Campus on the map. In 2008, STAN was awarded the prestigious **Silver Quill, Southern Region award by the International Association of Business Communicators (IABC)**. *UWI STAN* was commended for “demonstrating a strategic or creative approach to business communication”, “addressing the needs of the target audience” and “for being compelling or interesting to the target audience”. One judge commented that “the greatest strength of the magazine is that its target audience is clearly met”, while another wrote that “**one really gets to know the University.**” Earlier in July, the publication picked up a **Marketing and Communications Award from the Association of Commonwealth Universities (ACU)**.

UWI Today – All the News You can Use!

The monthly newspaper supplement, *UWI Today* came under the supervision of the Office of Marketing and Communications this year. The supplement was placed in the hands of a dedicated editor with several years of journalistic experience and was transformed into an **entertaining, valuable and sought-after source of opinion on current events and information**, particularly on the research taking place on the Campus - all **translated from academic language into plain English**.

The supplement is produced in conjunction with the Trinidad Publishing Company and is carried once a month in the *Sunday Guardian* newspaper.

Find Us on YouTube, Flickr and Facebook

2008/09 marked the UWI's first forays into the world of online social media. **The 2009 UWI Games were the first to be chronicled on Flickr**, and students and colleagues at Mona and Cave Hill, along with the rest of the world were able to follow the exploits of all of the athletes by thumbing through dozens of professional photographs uploaded each day and accompanied by brief updates on the results. The UWI opened its Flickr account in May 2009 and since then hundreds of photos depicting dozens of campus events have been uploaded. In June the M&C Office opened a **Youtube** account for the Campus. There are 34 uploads to date.

UWI's presence on Facebook began with a pilot project by the Office of Marketing and Communications in 2008, intended to test interest among members of the online community. **Within a two week period, UWI STA had attracted more than 1,000 "Friends"**. That pilot project formed the basis of a proposal to senior management for the creation of the formal UWI STA Fan Page in April 2009. The page went live in August 2009 and less than a year later had attracted 17,000 fans.

University Marketing

The University Marketing and Communications Office is currently based at the St. Augustine Campus. During the review period the UM&C played an instrumental role in the overall implementation of the Marketing & Communication strategy for the yearlong UWI anniversary celebrations, and realized significant wins with regard to raising The University's profile both regionally and internationally during its 60th Anniversary year.

There was progress this year with regard to increasing awareness among internal stakeholders about applying an integrated marketing and communications approach at the institution. There was also some success in fostering a team approach among marketing & communications professionals across the four campuses through regular, collaborative meetings, cross-campus professional training and the sharing of critical information, policies and best-practices. The result was the adoption of coordinated communications strategies to support key UWI-wide initiatives such as the University's yearlong 60th Anniversary celebrations and the Office of Planning and Development's Student Experience (SYM) Survey.

The training undertaken by the cross-campus team has directly influenced some of the most important initiatives undertaken in 2008/09 and which are expected to come to fruition in 2010. They include:

One University – One Brand Identity

While each of the four campuses would continue to have its own "flavour", the creation of common **Brand Identity Guidelines** will help reinforce the "One University" concept. The Guidelines will provide an overview of the most common and basic applications of the UWI crest and wordmark (name) and illustrate the proposed level of visual consistency across the University and the image that is to be communicated.

Bringing Together All Strands of the Web

The creation of the University web portal will provide a unifying web presence for UWI that aptly represents the UWI brand and meets users needs at www.uwi.edu. The overall objectives of this project are to streamline The University's web presence and present a coherent online image that provides a positive first introduction to first time/new users/visitors, for example, prospective students, prospective employees, donors and the media under the overall umbrella of the UWI.

I Pledge ...

The third project headed by UM&C in the year under review was the collaborative development of a UWI Brand promise – a simple, clear statement of who we are, what we do and why. Several sample brand promises have been developed and are being tested with a range of internal and external stakeholders.

Pelican Pride

The *Pelican* magazine, a product of the U-M&C Office copped two more international awards for publication excellence in the period under review. The international APEX Awards for Publication Excellence recognise excellence in publications works by communications professionals on the basis of distinction in graphic design, editorial content and the ability to achieve overall communications excellence. In the APEX websites category, *Pelican* received an award for its online version of the magazine.

The *Pelican* also shone in the APEX Photography Category, winning an award for its special **60th Anniversary keepsake edition – 60 Under 60-** which showcased 60 of The University's leading researchers, representing a sample of the wide range of talent resident at The University of the West Indies, and confirming the institution's capacity to sustain itself as the leading Caribbean university of the future.

FUNDING & FINANCES

Business Development

Approximately **\$9.8m was received from projects** that included consulting activities, research grants, training, and local and regional development. A number of proposals have also been submitted or are being negotiated with external partners, such as:

- Development of a business plan for a UWI-led Laboratory for the Support of Histocompatibility Testing for the **National Organ Transplantation Programme**.
- Completion and submission of a proposal for funding a Self-management Healthcare Service for Mobile Phone Users in the Caribbean.

A Proposal was submitted to and accepted by **Microsoft** for the UWI to conduct a survey on the use of Refurbished Computers.

Submission of an inception report on a project on Local Area and Regional Planning Process. The project is being led by UWI expertise for the **Trinidad and Tobago Ministry of Local Government (Rural Development Company)**.

Completion and presentation of the Final Report on the Nariva Swamp Hydrological Plan, led by UWI expertise. This report was accepted by the funding agency, the **World Bank**.

Finalization of a Project consultancy contract with **UNHABITAT** on urban profiling in the Caribbean region, specifically Antigua/ Barbuda, Haiti, Jamaica and Trinidad and Tobago.

Finalization of a Project contract on Baseline Survey Consultancy in **Guyana** funded by the **UNDP**. The project aims to strengthen efforts towards deepening democratic practice and sustainable peace in Guyana and is part of the UNDP's programme to "Enhance Public Trust, Security and Inclusion".

Drafting of a contract for collaboration with the **Trinidad and Tobago Agri Business Association** on a project entitled "Improving Hot Pepper Yield Through Heterosis Breeding".

Finalization of a contract with the **Environmental Management Authority** for a Pawi research project titled "Environmentally Sensitive Species studies - Second Year - Trinidad Piping Guan / Pawi."

Completed contracts for extensions for 2008-2009 for three projects under the Cocoa Quality Project with the **Trinidad and Tobago Ministry of Agriculture** namely "Heavy Metals in Cocoa"; "Chemical Characterisation of Soils in Cocoa Growing Areas"; "Ochratoxins in Cocoa".

MAKING OUR MARK SHOULD HEALTH AND HAPPINESS BE MEASURED?

Taken from an article by Ann Walcott-Hardy, UWI Today, December 2009

ALMOST TWO WEEKS before world leaders converged on Copenhagen for the Climate Change Summit, 2001 Nobel Prize winner Joseph Stiglitz, spoke of the importance of broadening the indicators used to measure the growth and development of a country.

Throughout the Distinguished Open Lecture held at The UWI St Augustine Campus in November, the Columbia University Professor underscored the need for more efficient, transparent indicators, including measures of environmental and resource depletion, to reflect the well-being of a society.

A self-described “theorist”, the former World Bank Senior Vice President, held the attention of the audience in the standing-room-only Daaga Auditorium for over an hour; without power point slides, charts, or even a video clip.

Focusing on ‘Economic Performance and Social Well-Being’, Stiglitz underscored the constraints of using traditional statistical tools that focus on an average, in terms of income and production, but do not reflect “typical

experiences and what people care about.”

He argued that national leadership had a responsibility to identify the key indices of economic activity, in keeping with the overall concerns of the population. In resource-rich countries like the USA and Trinidad and Tobago, where the natural resources are being depleted, he stressed that there was a need for a more comprehensive assessment of development.

In his relaxed, conversational style, he made the topic of economics and accounting, not only interesting, but relevant. From Keynes to Bernanke, Reaganomics to the global economic crisis, his witty anecdotes distilled hard core theories into real-world situations that connected with the audience.

It seems that his views had connected with French President Nicolas Sarkozy, who appointed Stiglitz to head a Commission on the Measurement of Economic Performance and Social Progress to look into the production of more relevant indicators of social progress. The Commission is chaired by Joseph Stiglitz and advised by Amartya Sen.



Consultancy contracts have been prepared for the Usability Laboratory, Department of Mathematics and Computer Science regarding the development and usability testing of the website of a private company

Revenue Generation & Cost Savings

From the collection of fines for traffic offences or the late return of library books, to consultancy projects and concessionaire fees from the private businesses allowed to operate on the Campus, the St. Augustine Campus has for some time been engaged in activities that generate some additional income. These sums, although small, generally help cover minor shortfalls or small projects emanating from the respective department or faculty.

As an example, vehicles which are immobilized for violation of The University’s Traffic Regulations are released on the payment of \$100.00. This year, the Campus Security netted approximately \$62,900.00. In the case of the Campus Libraries there was a savings of TT\$673,278.05 from ending subscription of 579 print journals and subscribing to the online version only.

INCOME & EXPENDITURE

CAMPUS INCOME

Total income received during the year under review is reported as \$798.5 million, 53% of which was due from the contributing governments. A further 30% was provided for special projects, from a variety of sources, for the purposes of teaching and research. Tuition and examination fees accounted for 11% of revenue and 6 % came from miscellaneous income.

The Financial Statements show an excess of expenditure over income of \$56,952,379 million for the year. Of this sum, \$46.9 million relates to the expenditure funded by the regional governments and \$11.8m results from the shortfall in funding for the Faculty of Medical Sciences. It should be noted that the provisions for depreciation and for pension plans are not funded at this Campus.

With regard to the Faculty of Medical Sciences, the Government of Trinidad and Tobago has accepted the Report of the Inter-ministerial

Committee that was appointed to review the management, operations, delivery systems and processes of the Faculty. The University Council approved an increase in tuition fees for this Faculty with effect from September 2009 and Cabinet has agreed to clear the accumulated deficit of \$133 million over a two-year period. There is provision in the 2010 National Estimates for the first installment of \$35 million. The additional income from fees and from the increased Government subsidy will reverse the trend and will once again make the Faculty financially viable.

CAMPUS INCOME

The main areas of income were:

	2009 TT\$M	%	2008 TT\$M	%
Government Remittances	427.5	53.5	340.6	47.3
Special Project Funds	238.5	30.0	244.1	33.9
Tuition Fees	86.5	10.8	84.6	11.8
Commercial Operations	25.1	3.1	25.8	3.6
Other income	20.9	2.6	24.3	3.4
	798.5	100.0	719.4	100.0

CAMPUS EXPENDITURE

The main areas of expenditure were:

	2009 TT\$M	%	2008 TT\$M	%
Departmental	400.0	46.8	315.6	40.0
Administrative	60.0	7.0	63.0	8.0
Central	41.2	4.8	43.7	5.5
Special Project Funds	250.3	29.3	277.3	35.2
Commercial Operations	23.3	2.7	24.5	3.1
Other Costs	80.6	9.4	64.4	8.2
	855.4	100.0	788.5	100.0

FACTS & FIGURES

ENROLMENT AND OUTPUT PROFILE 2001 - 2009

Campus Enrolment by Programme Level and Delivery Mode

	2001-2002	2004-2005	2008-2009	% Increase in Enrolment 01/02 - 08/09
– Full-Time First Degree Enrolment	4647	7027	11026	
– Part-Time First Degree Enrolment	713	1499	1051	
Total Enrolment in First Degree Programmes	5360	8526	12077	125.32%
On-Campus Enrolment in Certificate and Diploma Programmes	430	549	639	
TOTAL On-campus Undergraduate Enrolment	5790	9075	12716	
Higher Degrees & Advanced Diplomas	1851	2659	3533	
Total On-campus Enrolment	7641	11734	16249	112.66%
Ratio of Female: Male Students (On-Campus Enrolment)	3:2	11:7	2:1	
Trinidad & Tobago Students as a % of On-Campus Enrolment	88.20%	91.60%	91.65%	
UWIDEC & Online Programmes*	418	781	0	
Affiliated Institutions & other Tertiary Level Institutions	127	241	159	
Total Enrolment: On-Campus/Distance/Online/Affiliated Institutions	8186	12756	16408	100.44%

* As of the Academic Year 2007-2008, students enrolled with the Open Campus (formerly UWIDEC) are no longer counted as students of the St. Augustine Campus.

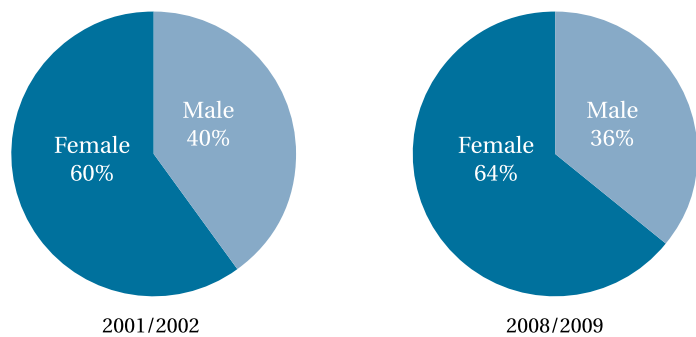
Distribution of Enrolment by Faculty

Degree Programmes & Advanced Diplomas (On-Campus Only)	2001-2002	2004-2005	2008-2009
Engineering	1424	1966	1420
Humanities & Education	1409	2187	2222
Law	45	60	80
Medical Sciences	1002	1247	1516
Science & Agriculture	1457	2324	3261
Social Sciences	1859	3385	3739
Total	7211	11185	12238

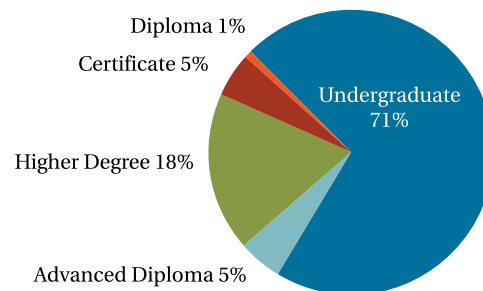
Output of Graduates

Degree Programmes & Advanced Diplomas Only	2001-2002	2004-2005	2008-2009
First Degrees	1240	1580	2479
Higher Degrees & Advanced Diplomas	397	373	1054
Total	1637	1953	2993

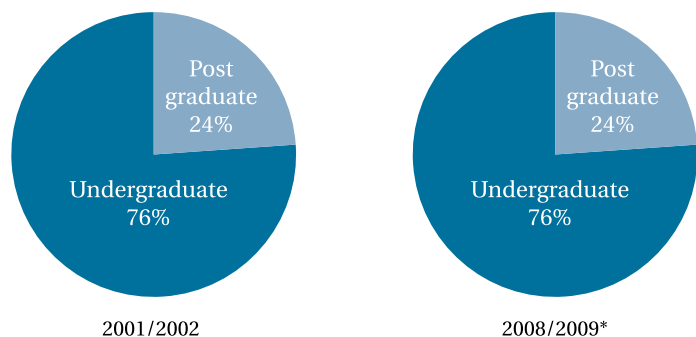
Comparative Distribution of On-Campus Enrolment by Gender
2001/2002 & 2008/2009



Graduates by Programme 2008/2009

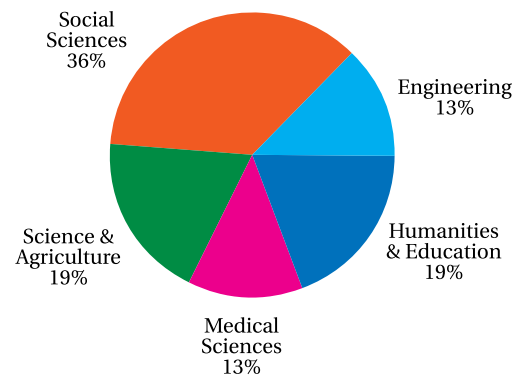


Comparative Distribution of On-Campus Enrolment
between Undergraduate and Postgraduate Levels
2001/2002 & 2008/2009

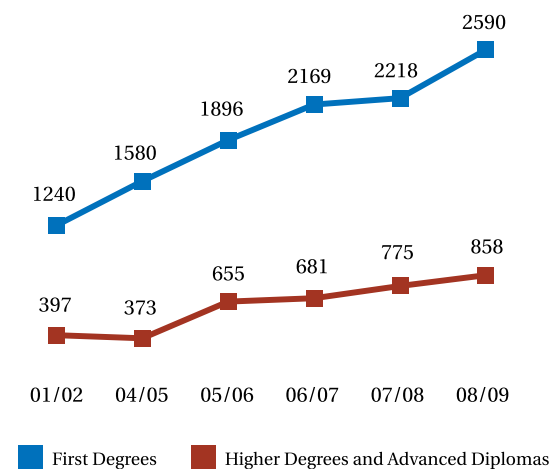


*Does not include Certificate or Diploma programmes

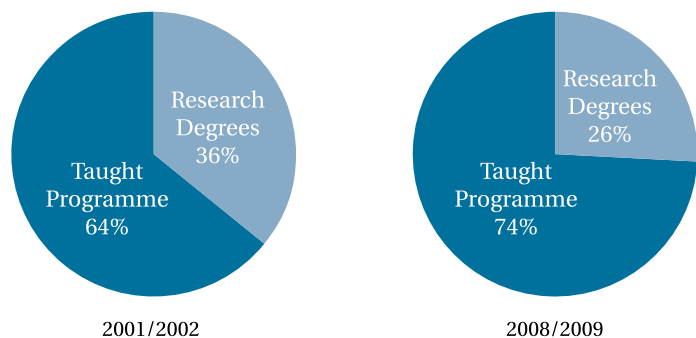
Graduates by Programme 2008/2009



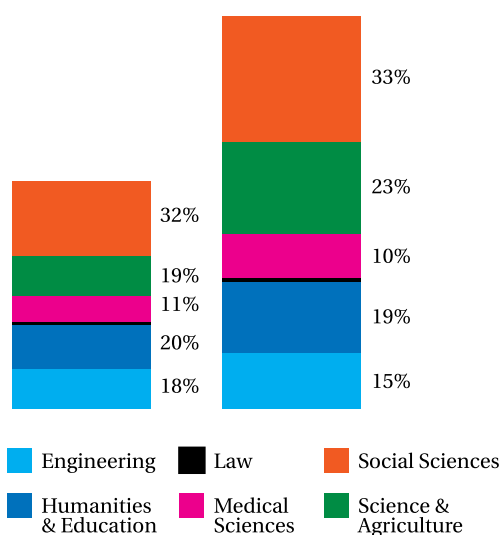
Output of Graduates
2001 – 2009



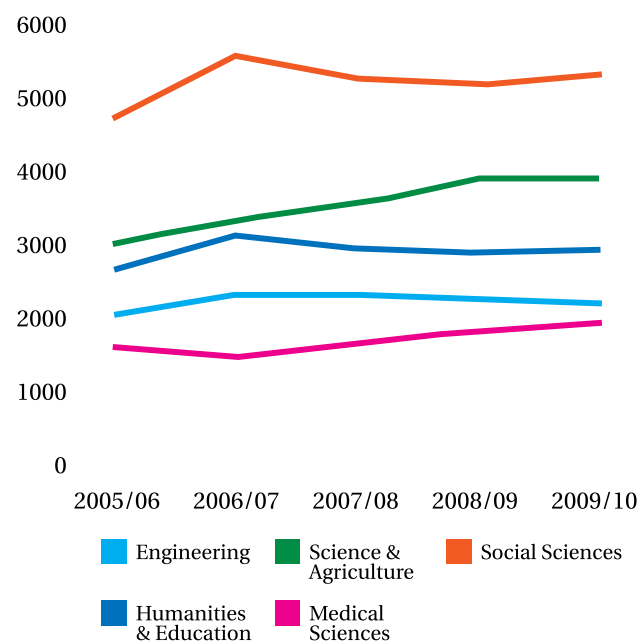
Comparative Distribution of Postgraduate Enrolment
between research Degrees and Taught Graduate Programmes
2001/2002 & 2008/2009



Comparative Distribution of Campus Enrolment by Faculty
2001/2002 & 2008/2009



Trends in On-Campus Enrolment Growth by Faculty
2005/2005 – 2009/2010



PRINCIPAL OFFICERS

The University of the West Indies

Chancellor

Professor the Hon. Sir George Alleyne,
OCC, MBBS UCWI, MD Lond, FRCP, FACP, (Hons) Hon.
DSc (UWI)

Vice-Chancellor

Professor E. Nigel Harris,
BS Howard, MPhil Yale, MD U of Penn, DM UWI

Chairmen, Campus Councils

Sir Neville Nicholls – Cave Hill
BA Cantab, Attorney-at-Law, Hon. LLD UWI

Dr. Marshall Hall – Mona

CD, BSc Col, PhD Wis.

Mr. Ewart Williams – St. Augustine

BSc, MSc UWI

Campus Principals & Pro-Vice-Chancellors

Sir Hilary McDonald Beckles – Cave Hill
BA, PhD Hull

Prof. Gordon Shirley – Mona

BSc, MSc, MBA, DBA Harvard

Prof. Clement Sankat – St. Augustine

BSc (Eng), MSc (UWI), PhD (Guelph),
FIAgrE, CEng, MASAE, FAPETT

Hazel Simmons-Mc Donald Open Campus

BA, Dip. Ed. UWI, MA Ling, MA Dev. Ed, PhD Stanford

Pro-Vice-Chancellors

Prof. Alvin G. Wint
BSc UWI, MBA Northeastern, DBA Harvard

Prof. Wayne Hunte

BSc UWI, PhD UWI, Post Doctoral Fellow,
Dalhousie, Canada

Dr. Bhoendradatt Tewarie

BA Northwestern, MA Chicago, PhD Penn State

Deputy Campus Principals

Eudine Barriteau - Cave Hill

BSc UWI, MPA NYU, PhD Howard

Mr. Joseph Pereira – Mona

BA, Dip Ed UWI, MA Qu

Prof. Rhoda Reddock - St. Augustine

BSc (UWI), MSc (The Hague), PhD Amsterdam, The
Netherlands

Vivienne Roberts – Open Campus

BSc, Dip Ed UWI, MEd Tenn, PhD UWI

University Registrar

Mr. C. William Iton

BSc UWI, LLM Essex

University Bursar

Mr. Winston Bayley

BSc Lond-UCWI, FCCA

University Librarian

Ms. Jennifer Joseph

BA UWI, MSc Columbia University,
Dip. Lib. & Info. Sci. UWI,
Dip. Hum. Res. Man. IOB

St. Augustine Campus Campus Principal

Prof. Clement Sankat

BSc (Eng), MSc (UWI), PhD (Guelph), FIAgrE,
CEng, MASAE, FAPETT

Deputy Campus Principal

Prof. Rhoda Reddock - St. Augustine

BSc (UWI), MSc (The Hague), PhD Amsterdam, The
Netherlands

Campus Registrar

Mr. Jeremy Callaghan

BA York, MA Reading

Campus Bursar

Ms. Carla Dubé

BBA (Accounting)
Simon Fraser University, British Columbia,
CGA (British Columbia)

Campus Librarian

Ms. Jennifer Joseph

BA UWI, MSc Columbia University,
Dip. Lib. & Info. Sci. UWI,
Dip. Hum. Res. Man. IOB

PUBLIC & PROFESSIONAL SERVICE OF STAFF

Campus Senior Management Team

C. K. Sankat

- Member, Board of Directors, Caribbean Industrial Research Institute (CARIRI)
- Member, Board of Directors, Metal industries Company Limited (MIC)
- Member, Board of Directors, Guardian Media Ltd.
- Chairman, Board of Directors, Arthur Lok Jack Graduate School of Business
- Chairman, Board of Directors, UWI School of Business and Applied Studies Ltd (Trading as ROYTEC)

R.E. Reddock

- Member, Board of Directors, Mt. Hope Patients Trust Fund
- Member, Regional Advisory Committee, Caribbean Coalition on Women, Girls and AIDS (UNAIDS)
- Member, Advisory Group – Sexuality Policy Watch (Secretariat, Rio de Janeiro, Brazil)

J. Joseph

- Member, NALIS Board
- Member, Standing Committee for Latin America and the Caribbean of the International Federation of Library Associations (IFLA)

Business Development Office

D. Rampersad

- Member, Caribbean Bioethics Society

Campus Information Technology Service

N. Alladin

- Secretary / Treasurer, University School Association Limited
- Member, Board of Directors, ROYTEC
- Participant DELL Platinum Advisory Council
- UWI technical representative on Vice Chancellor team to Anton de Kohn University on Suriname

Campus Libraries

T. Braithwaite

- Public Relations Officer – Network of NGOS of Trinidad and Tobago for the Advancement of Women
- Trainer/Coordinator – Global Model UN (IIR UWI)

A. Dolabaille

- Secretary, Library Association of Trinidad and Tobago

A. Dolland

- Elected member (2009-2013), Academic & Research Libraries Section Standing Committee, International Federation of Library Association and Institutions (IFLA)
- Vice President, Library Association of Trinidad and Tobago

M. Gosine-Boodoo

- Member, Editorial Committee, *West Indian Veterinary Medical Journal*

E. Greenidge

- Chairperson, Trinidad and Tobago Virtual Health Library National Advisory Committee
- Member, Editorial Board, *Journal of Electronic Resources in Medical Libraries*

E. Lara

- President, Library Association of Trinidad and Tobago
- Member, Standing Committee of the Document Delivery and Resource Sharing Section of the International Federation of Library Associations and Institutions (IFLA)
- Executive Committee Member, West Indies Group of University Teachers (WIGUT)

M. Lewis

- Secretary, West Indies Group of University Teachers (WIGUT)

L. Nero

- Regional Coordinator, the Program for Cooperative Cataloguing (PCC)/Name Authority Control (NACO) Caribbean Funnel

R. Ramlogan

- Library Representative, Planning Committee for UWI/IDU E-Learn Conference held June 8-11, 2009

S. Renwick

- Executive Committee Member, West Indies Group of University Teachers (WIGUT)

G. Rogers

- National Coordinator, Program for Cooperative Cataloguing/Name Authority Control Caribbean Funnel

S. Sandy

- Programme Director, Library Association of Trinidad and Tobago

Instructional Development Unit

A. M. Edwards-Henry

- ROYTEC Advisory Committee
- Chief Examiner, Caribbean Examinations Council (CXC), Biology
- Chair, Advisory Committee Radiological Sciences Department, COSTAATT
- Member, Board of Belmont Junior Secondary School
- Member, Language Advisory Board, Centre for Language Learning
- Reviewer, *International Journal of Teaching and Learning in Higher Education*

Marketing & Communications Office

D. M. DeFour-Gill

- Member, Steering Committee of the Association of Commonwealth Universities (ACU) Public Relations, Marketing & Communications Network
- Member, Public Relations Association of Trinidad & Tobago (PRATT)
- Vice President Communications, International Association of Business Communicators (IABC) Trinidad & Tobago Chapter
- Member, Core Planning Committee, UWI/Guardian Life Premium Teaching Awards
- Member, Organising Committee, UWI/SPEC International Half-Marathon

W. Gregorio

- Member, Public Relations Association of Trinidad & Tobago (PRATT)
- Member, International Association of Business Communicators (IABC) Trinidad & Tobago Chapter
- Member, Core Planning Committee, UWI/Guardian Life Premium Teaching Awards
- Member, Organising Committee, UWISPEC International Half-Marathon
- Member UWI Environmental Committee

R. Jaipaul-O'Garro

- Member, Association of Caribbean Higher Education Administrators (ACHEA)
- Member, Association of Commonwealth Universities (ACU) Public Relations, Marketing & Communications Network
- Member, Council for the Advancement and Support of Education (CASE)
- Member, International Association of Business Communicators (IABC) Trinidad & Tobago Chapter
- Member, Public Relations Association of Trinidad & Tobago (PRATT)

Faculty of Engineering Department of Chemical Engineering

G.S.H. Baccus-Taylor

- Deputy Chairperson/Director, Board of Directors, NAMDEVCO (National Agricultural Marketing and Development Corporation) - 2008-2010
- Member, Cabinet-Appointed Food & Beverage Industry Development Committee (FBIDC)
- Reviewer, *West Indian Journal of Engineering and Journal of Tropical Agriculture*

- Regional Editor, *Journal of Agriculture, Food and the Environment*
- Internal Verifier (Food Preservation), Ministry of Science, Technology and Tertiary Education (Retraining program), Trinidad & Tobago

W.G. Bertrand

- Chairman, OSHA

R.A. Dawe

- Member of the Industry-Academic Steering Committee for Petroleum Geoscience.
- Member, Board of Engineering of Trinidad and Tobago, Chartered Engineer, Euro-Engineer, Chartered Scientist, Chartered Geologist, Chartered Chemist.
- Member, Editorial Advisory Board for the International Journal, *Energy Sources 'Part A: Recovery, Utilization and Environmental Effects'*.
- Member, Peer Review College. Engineering and Physical Sciences Research Council (EPSRC), UK
- Referee, Research applications for funding for the EPSRC and for the University of Kuwait
- Referee, Research papers for international journals, including *J Chem Eng Data*, *Transport in Porous Media*, *J Colloid and Interface Science*, *SPE J*, *J Petroleum Science & Engineering*, *J Petroleum Geology*, *Journal of the University of Qatar* and *West Indian Journal of Engineering*.

J. Marcelle de Silva

- FESTT - 2009-2010 Treasurer of the Formation Evaluation Society of Trinidad and Tobago.

W. A. Mellowes

- Focal Point Person for Science, Caribbean Academy of Sciences
- Foreign Secretary, Caribbean Academy of Sciences
- Member, Board of Engineering Membership Committee.
- Chair, Chemical Engineering Committee APETT.
- President, PORSCIRMETH Credit Union.
- Editor, *West Indian Journal of Engineering (WIJE)*.

A.C. Pilgrim

- Chairman, Specification Committee on Petroleum Products, Trinidad and Tobago Bureau of Standards.

J.B. Wilson

- October 2008 to present: Director, Geological Society of Trinidad and Tobago.

Department of Civil & Environmental Engineering

A. Chadwick

- Appointed a visiting professor in Coastal Engineering at the University of Plymouth, UK
- Reviewer *Journal of Maritime Engineering*, Institution of Civil Engineers, UK.

R. Clarke

- Chairman, BOETT/APETT/TTBS Structures Codes Committee
- Chairman, TTBS National Technical Subcommittee of the Regional Technical Committee of the CROSQ/CDB Caribbean Building Code Project
- Member, Regional Technical Committee of the CROSQ/CDB Caribbean Building Code Project
- Chairman, TTBS Concrete Block Standard Committee

V. Cooper

- Coordinator WASA/IHE/UWI EDULINK Programme

D. Gay

- Advisor to the Governments of Barbados, Dominica and St. Vincent and the Grenadines on Geotechnical Engineering Failures

A. Mwashwa

- Reviewer, *Journal of Materials and Design* (Elsevier Science)
- Member, TTBS Committee on Standards and Specifications
- Member, TTBS Committee on Cellular Tower Radiation
- Member, UWI Environmental Committee
- Member Campus Recycling Committee

G. Shrivastava

- Reviewer, *Journal of Water Management*, Institution of Civil Engineers, London, UK

Department of Electrical & Computer Engineering**B. Copeland**

- Chairman, National Training Agency of Trinidad and Tobago Ltd.
- Director, e-TecK
- Co-ordinator, Steelpan Initiatives Project
- Chairman, Panadigm Innovations Ltd

R. De Four

- Director, National Training Agency of Trinidad and Tobago Ltd.
- Intellectual Property Consultant, Steelpan Initiatives Project
- Corporate Secretary, Panadigm Innovations Ltd

S. Gift

- Member of the TT Bureau of Standards Committee on Cell Tower Radiation
- Reviewer of the following:
 - *International Journal of Circuit Theory and Applications*
 - *International Journal of Electronics*
 - *Physics Essays*
 - *Journal of Circuits, Systems and Signal Processing*
 - *IET Circuits, Devices and Systems*
 - *IEEE Transactions on Instrumentation & Measurement*

F. Muddeen

- Member, Executive Council of the IEEE, Trinidad and Tobago Section
- Chairman of a Specifications Committee of the Trinidad and Tobago Bureau of Standards (developing national standards for the telecommunications sector)

M. Shastry

- Member, Editorial Boards of International Journals:
 - *International Journal on Advances in Information Sciences and Service Sciences*, <http://www.aicit.org/aiss/editorial.html>
 - *International Journal of Engineering, Science and Technology (IJEST)*; <http://www.ijestng.com>
- Reviewer:
 - *European Journal of Operational Research* – Elsevier (EJOR)
 - *Journal of the Association of Professional Engineers, Trinidad and Tobago* (JAPETT).

Department of Mechanical & Manufacturing Engineering**B.V. Chowdary**

- Core Member, National Technical Committee on Metrology (NTC), Trinidad and Tobago Bureau of Standards (TTBS), Trinidad. The Standards Currently under Review:
 - Evidential breathalysers
 - Vehicle emissions testers
- Senior Member, Society of Manufacturing Engineers (SME), Michigan, USA

E.I. Ekwue

- Chairman, Continuing Engineering Education
- Deputy Dean, Post-Graduate Studies and Outreach
- Member, Open Campus Academic Board
- Associate Editor, *The West Indian Journal of Engineering*
- Reviewer of many Journals.
- Second/External Examiner, BTech programmes in Mechanical Engineering Technology and Electrical Engineering Technology, The University of Trinidad and Tobago
- President, Nigerian Community in Trinidad & Tobago.

R. Ellis

- Secretary, IEEE Technology Management Council and Chairman of IEEE Education Society, Trinidad and Tobago.

S.C. Haldar

- Reviewed manuscripts for:
 - *Applied Thermal Engineering*, an international journal from Elsevier
 - *Heat Transfer Engineering*, an international journal from Taylor & Francis
 - *Numerical Heat Transfer, Part A*, an international journal from Taylor & Francis
 - *Heat and Mass Transfer*, an international journal from Springer

C.A.C. Imbert

- Chairman of the Board of Directors of the Trinidad and Tobago Electricity Commission (T&TEC)
- Chairman of the Board of Directors of Metal Industries Company Ltd (MIC)
- Member of the Board of Directors of the Accreditation Council of Trinidad and Tobago (ACTT)
- Member of the Board of Directors of the Princess Elizabeth Centre for Handicapped Children
- Member of the Board of Directors of the Caribbean Industrial Research Institute (CARIRI)
- Member of the Board of Directors of the National Training Agency (NTA)
- Member of the Board of Directors of Panland Trinidad and Tobago Ltd
- Member of UTT Advisory Committee for Manufacturing
- Chairman, Steering Committee, UTT Advanced Steelpan Tuning Programme
- Chairman, Cabinet Appointed Committee to Review the Draft National Policy (of Trinidad and Tobago) on the Development of Tertiary Education, Training and Distance and Lifelong Learning
- Convener, National Occupational Standard on Steelpan Manufacturing
- Chairman, Standardization Committee on Steel Products, Trinidad and Tobago Bureau of Standards (TTBS)
- Chairman, Technical Advisory Committee on Training for the Cabinet-appointed Ministerial Committee for Construction Oversight.

T. R.M. Lalla

- Faculty of Engineering representation on the National Technical Committee (NTC) on Health and Safety, Bureau of Standards, for the preparation of safety standards for the local industry.

W.G. Lewis

- Chairman, Bureau of Standards of Trinidad and Tobago Committee on Workplace Design Standards
- Member, Committee to establish National Health, Safety and Environmental Standards
- Member, ASME International Industry Advisory Council
- Faculty Advisor, American Society of Mechanical Engineers (ASME) Trinidad & Tobago Student Section
- Second/External Examiner, BTech programmes in Mechanical Engineering Technology and Electrical Engineering Technology, The University of Trinidad and Tobago.

K.F. Pun

- Hon. Secretary, The Institute of Electrical and Electronics Engineers (IEEE) Trinidad and Tobago Section (Region 9),
- Chairman, The Technology Management Council, IEEE Trinidad and Tobago Section
- Chairman, The Mechanical/Industrial Engineering Division, The Association of Professional Engineers of Trinidad and Tobago
- Member, Editorial Board:
 - *The West Indian Journal of Engineering*
 - *The Asian Journal on Quality*
 - *International Journal of Quality and Standards*
 - *The Journal of The Associations of Professional Engineers of Trinidad and Tobago* (Editor),
 - *International Journal of Advanced Operations Management*, (Member), ISSN (Online): 1758-9398 and ISSN (Print): 1758-938X
 - *e-Journal of the Caribbean Academy of Sciences*
- Second/External Examiner, BTech programmes in Mechanical Engineering Technology and Electrical Engineering Technology, The University of Trinidad and Tobago.

C.S. Syan

- External / Second examiner at UTT for Control Systems and Projects Systems
- Vice-President of ISPE for conferences
- External Examiner and project supervisor for Warwick Manufacturing Group (UK)
- Vice President of Gurudwara Sahib, Trinidad and Tobago

Department of Surveying & Land Information**D. Davis**

- Member, Institute of Surveyors of Trinidad and Tobago.
- Member American Society for Photogrammetry & Remote Sensing.
- Member – Freedom House – Charity based NGO.

C. Griffith-Charles

- Member, Land Survey Board of Trinidad and Tobago – (Ministerial appointment)
- Vice-President of the Fulbright Alumni Association of Trinidad and Tobago (FAATT). October 2005-present
- Vice President of the Institute of Surveyors of Trinidad and Tobago (ISTT). 2007-present.
- Member, Canadian Institute of Geomatics

A. Mohammed

- Member, Trinidad and Tobago Society of Planners
- Member, Cabinet Appointed Committee for the Review of the Master Plan for the Zoo
- Member, Cabinet Appointed Committee to Development of a model for the Control of Development in Trinidad and Tobago
- Coordinator, Caribbean Network for Urban and Land Management (blueSpace)
- Ministry of Local Government, Development of a Regional and Local Area Planning Process (UWI Team Leader) (Ongoing)

M. Mycoo

- Member of the Trinidad and Tobago Society of Planners (TTSP)
- Member of the International Society of City and Regional Planners (ISOCARP)
- Member of Cabinet-appointed Technical Committee for the 2010 Population Census of Trinidad and Tobago
- Member of Caribbean Water Net

J. Opadeyi

- President, Commonwealth Association of Surveying and Land Economy (CASLE)
- Chair, Global Water Partnership-Caribbean
- Member, Board of the Estate Management and Business Development Company of Trinidad and Tobago
- Member, Royal Institution of Chartered Surveyors
- Member, Survey Review Board
- Referee, RICS Foundation Research Paper Series
- Life Member, The National Centre for Persons with Disabilities, Trinidad and Tobago

B. Ramlal

- Academic Reviewer, Global Spatial Data Infrastructure Conference, June 11, 2009 Rotterdam, Netherlands.
- GIS Consultant, Ministry of Local Government, GORTT, A National GIS for Infrastructure Management for the Ministry of Location Government (2006-2008).
- GIS Consultant, DESSAU (Trinidad) Limited, Rapid Rail Feasibility Project (2008).
- GIS Consultant, National Gas Company/Kaizen Limited, GIS for Environmental Impact Assessment of a Gas Line from Pointe-a-Pierre to Piarco, (2008).
- GIS Consultant, National Gas Company/ Eco-engineering Consultants Limited, GIS for Environmental Impact Assessment for Natural Gas-line from Chaguanas to Longdenville (2008).
- Executive Member, Institute of Surveyors of Trinidad and Tobago.
- Member, Fulbright Alumni Association of Trinidad and Tobago.
- Member, URISA Caribbean Chapter.

M. Sutherland

- Chair-Elect, International Federation of Surveyors (FIG), Commission 4.
- Member, Institute of Surveyors of Trinidad and Tobago.
- Chairperson, FIG Commission 4 Working Group on Marine Cadastre, Coastal Zone Management and Ocean Governance.
- Official representative, FIG to the Permanent Committee on GIS Infrastructure for Asia and the Pacific (PCGIAP).
- Member, Canadian Institute of Geomatics

Faculty of Humanities & Education SCHOOL OF HUMANITIES Department of Liberal Arts

F. Aiyejina

- Academic Board Representative, St. Augustine, The University of the West Indies Council
- Member of The University of the West Indies Senate
- Deans' Representative, St. Augustine, The University of the West Indies Evaluation and Promotion Committee for Library Staff
- Editorial Advisor, *Journal of West Indian Literature*
- Advisory Editor, *Anthurium*
- Chair, UWI@60 Book Fair and Cultural Festival, November 2008

J. Antoine-Dunne

- Member, FHE Sub-Committee on Academic Staff Workload
- Co-Chair, Member of EIWG (Environmental Working Group), a sub-committee of the Trinidad & Tobago Environmental Management Authority (EMA)
- Co-Coordinator, Derek Walcott Academic Conference
- Member, Editorial Board, *Journal of West Indian Literature*
- Member, Review Board, Online Journal of the Centre for Gender and Development Studies (CGDS)
- Invited Guest, 4th Annual CaribbeanTales Film Festival, July 2009

B. Boufof-Bastick

- Member, FHE Prize Award Committee

T. Cooper

- Member, Committee on the Development of Journalism Programme
- Community Caravan for Child Sexual Abuse, Incest, and Implications for HIV and AIDS in Trinidad & Tobago, The University of West Indies, St. Augustine

K. Drayton

- Member of the Board of Occupational Therapists and Speech Therapists
- SLP Representative on the Council for Professionals Related to Medicine

J. Ferreira

- Member, Campus Environment Committee
- Member, FHE Entrance Committee
- Member, FHE Prize Award Committee
- Member, FHE Website Committee
- Member, FHE Sub-Committee on Academic Staff Workload
- Member, FHE Sub-Committee on the Derek Walcott Year
- Coordinator, Cross-Campus Linguistics Committee for developing and writing a University-wide introductory linguistics textbook for Caribbean Anglophone students
- Coordinator, Cross-Campus Linguistics Committee, inaugural UWI/SCL Caribbean Language and Linguistics Institute (CLLI) 2008 and CLLI 2010
- Secretary-Treasurer, Society for Caribbean Linguistics
- Member, SIL International (formerly Summer Institute of Linguistics) and Wycliffe Bible Translators Caribbean
- Member, Association of Caribbean Historians
- Assistant editor, *Caribbean Parenting Now*.
- Convenor and coordinator of the development of a National Association of Patois Speakers in T&T and kweyol.wikispaces.com

M. Hodge

- Convenor, Women Working for Social Progress (Workingwomen)
- Member of Trinidad & Tobago National Commission for the United Nations Educational, Scientific and Cultural organization (UNESCO).
- Board Member of Advocates for Safe Parenthood and Reproductive Rights (ASPIRE)
- Member of Advisory Council to the Academy for Arts, Letters, Culture and Public Affairs of the University of Trinidad & Tobago (UTT)

B. Lalla

- Public Orator

D. Mideros

- Interpreter (Spanish/English) for the 4th People's Summit of the Americas

P. Morgan

- Head, Department of Liberal Arts
- Chairperson, Campus Committee for Undergraduate Awards
- Member, FHE Entrance Committee
- Member, Board for Gender and Development Studies
- Member, Cultural Studies Admissions Committee
- Coordinator, Conference on "First They Must Be Children: The Child and the Caribbean Image/Nation: A Cultural Studies Conference"

N. Roberts

- Deputy Dean, Distance and Outreach
- Member, FHE Entrance Committee
- Coordinator, FHE Sub-Committee on the Derek Walcott Year
- Coordinator, Modern Languages Symposium: 21st Century Caribbean and the Poetics of Destabilization

G. Steele

- President, West Indies Group of University Teachers (St. Augustine)
- Member, FHE Entrance Committee
- Member, FHE Assessment and Promotions Committee
- Chair, Campus Scholarly Leave and Sabbatical Leave
- Chair, Campus Pension Committee
- Member, Teaching and Learning Sub-Committee, Strategic Plan 2007–2012
- Member, University Pension Committee
- Member, University Blue Book Committee
- Member, University Career Path Committee
- Board Member 2008–2011: International Association for Conflict Management
- Member: International Association of Conflict Management, International Association of Forensic Linguists, International Communication Association, International Institute of Informatics and Systemics, European Association for Communication in Healthcare, National Communication Association, Society for Caribbean Linguistics, Society for Teaching and Learning in Higher Education, Multi-National Teaching Fellows and Institutional Teaching Award Winners SoTL Research Group
- Reviewer: International Journal for Teaching and Learning in Higher Education, Caribbean Curriculum, Communication Theory, International Communication Association Annual Conference, International Association for Conflict Management Annual Conference, National Communication Association Annual Conference

H. Vieira

- Coordinator, UWI-Universidade de Brasilia Student Exchange Programme

E. Walcott-Hackshaw

- Deputy Dean, Graduate Studies and Research
- Academic Advising Convenor
- Member, FHE Entrance Committee
- Coordinator, Modern Languages Symposium: 21st Century Caribbean and the Poetics of Destabilization

Department of History**B. Brereton**

- Chair, Committee to Review Structure of the Institute of International Relations
- Convenor, Nominating Committee, Association of Caribbean Historians
- Member, Board of Directors, Arthur Lok Jack Graduate School of Business
- Member, Campus and University Selection Committees for the Vice Chancellor's Award for Excellence.
- Member, Trinidad & Tobago Nominating Committee for ANSA McAL Caribbean Awards
- Member, Advisory Boards of *Latin American and Caribbean Ethnic Studies* and of *West Indian Guide* Book Launch - S. Ryan – *Eric Williams, The Man and the Myth*, 2009

H. Cateau

- Member, Editorial Board, *Journal of Caribbean History*
- Executive Member, Association of Caribbean Historians
- Co-Chair, Dutch Lecture Series, November, 2008
- Deputy Dean, Student Matters, Faculty of Humanities & Education
- Department Representative at the 10th Annual Eric Williams Memorial Lecture, Miami, October, 2008
- Guest Lecturer, "Indentureship in the Caribbean", Trinity College, March 2009
- Member, ABSCOM
- Member, Campus Committee for Examinations
- Member, Entrance Committee, Faculty of Humanities & Education
- Member, Management Team, Faculty of Humanities & Education
- Member, Prizes Committee, Faculty of Humanities & Education
- Member, UWI Accreditation, Steering Committee
- Chair/Discussant, "Circum-Caribbean Migration", 69th Association of Caribbean Historians Conference, Guadeloupe, May 2009
- *Paper Presentations:*
- "Revisionism in the Caribbean History", SEPHIS History Teaching Workshop, June 2009

C. Fergus

- Executive Member, Association of Caribbean Historians
- Member, Editorial Board, *Journal of Caribbean History*
- Member, Association of the Worldwide African Diaspora [ASWAD]
- Member, North-East Zonal Council, Trinidad and Tobago Cricket Board
- F.H.E. Representative on Co-Curricular Committee
- F.H.E. Coordinator, Summer School
- F.H.E. Coordinator, Tobago Pilot Project
- F.H.E. Non-Professorial Representative on Academic Board
- Convenor/Facilitator, Cape History Workshop on behalf of the Ministry of Education, 2008

K. Haraksingh

- Chairman and Commissioner, Caricom Competition Commission
- Cariforum Lead Negotiator for Legal and Institutional Issues
- Member, Cariforum College of Negotiators
- Invited Expert to Caricom Prime Ministerial Sub-Committee on the CSME, (Belize, March 2009)
- Invited Expert to ACP/EU Trade Com. Seminar on Legal issues in EPA Negotiations (Brussels, November 2008)
- Consultant, Caricom Hubs and Spokes Project on EPA Implementation (Belize, November 2008)
- Member, UNESCO TT Memory of the World Committee
- Chairman, University Archives and Records Management Committee
- Member, University Senate Committee on Ordinances and Regulations
- Member, University Augmented Pensions Committee
- Legal Advisor, WIGUT

R. Pemberton

- Chief Examiner CSEC Caribbean History (SBA)
- External Examiner for Ph.D. candidate at University of Sussex, Brighton, UK
- Member, Campus Committee for Examinations
- Member, Entrance Committee, Faculty of Humanities & Education
- Member, Management Team, Faculty of Humanities & Education
- Member, Prizes Committee, Faculty of Humanities & Education
- Member, University Archives and Records Management Committee

B. Reid

- External Evaluator with the Accreditation Council of Trinidad and Tobago (ACTT)
- Editor of the in-house publication of the Department of History, UWI, St. Augustine
- Member of the Editorial Board of *Journal of Caribbean Archaeology* (JCA)
- Member of the Editorial Board of Archaeological Society of Jamaica (ASJ)
- Member of the Editorial Board of *Historic Environment*, Maney Publishing, U.K.
- Member, International Association of Caribbean Archaeology (IACA)
- Member of the Caribbean Academy of Sciences (CAS)
- Member of the International Institute of Informatics and Systemics (IIS)
- Member of the National Trust of Trinidad and Tobago

J. Teelucksingh

- Co-founder of the Young Historians Association of Trinidad and Tobago
- Co-founder of the Caribbean Institute of Public Policy
- Editor, NCIC 'Hall of Pioneers', July 2009

M. Toussaint

- Member, Association of Caribbean Historians
- Member, Association for the Worldwide African Diaspora (ASWAD)
- Member, International Society for Oral Literature in Africa (ISOLA)
- Facilitator, Cape History Workshop on behalf of the Ministry of Education, 2008
- Member, Association of Caribbean Historians
- Member, Committee to Review the Assessment of Research Papers for the M.A. in History
- Member, Committee to Establish an In-House Journal of History
- Departmental Representative, Academic Workload Committee
- Member, Speech Writing Team of the Prime Minister of The Republic of Trinidad and Tobago for 5th Summit of the Americas, April 2009

Department of Creative & Festival Arts**Theatre Arts****D. Lyndersay**

- Board Member, The Cropper Foundation
- Committee Member, Queen's Hall 50th Anniversary Awards Committee
- External Examiner (Theatre Arts) – International Baccalaureate, Geneva.

R. Gibbons

- Board Member, National Commission for UNESCO, Trinidad and Tobago.
- Chief Examiner (Theatre Arts) – Caribbean Examinations Council (CXC)
- Artistic Director, Canboulay Productions, Tunapuna

L. Mc Williams

- Chief External Examiner (Theatre Arts) – Caribbean Examinations Council (CXC), Trinidad and Tobago.
- Artistic Director/Member – Malick Folk Performers

Musical Arts:**S. Sharma**

- Deputy Chairman, Queen's Hall 50th Anniversary Awards Committee
- Assistant Chief Examiner for Music – Caribbean Examinations Council

J. Murray

- Musical Director – National Sinfonia Orchestra, Trinidad and Tobago
- Musical Director – Trinidad and Tobago National Steel Symphony Orchestra
- Local Administrator for the Associated Board of the Royal Schools of Music Examinations, Trinidad and Tobago

J. Remy

- Adjudicator for the National Junior Panorama competition, Trinidad and Tobago, February 2009
- Television commentator for the National Panorama competition, February 2009
- Arranger and Conductor of Invaders Steel Orchestra for Barbados steelband competition – placing first in the competition, May 2009
- Adjudicator for steelband competition in St. Vincent, July 2009

Carnival Studies:**J. Tull**

- Consultant – Copyright organization of Trinidad and Tobago (COTT)
- Consultant – Cove Hotel, Chaguaramas
- Consultant – National Carnival Development Foundation, Trinidad and Tobago
- Consultant – Trinidad and Tobago Film Company
- Consultant – Pyramid Artist Management Ltd, Barbados

Dance:**H. Franco**

- National representative on the Executive of the World Dance Alliance
- National Representative in the Caribbean Association for Arts Education

SCHOOL OF EDUCATION**J. George**

- Member, CARICOM Task Force on Teacher Education
- Member, Caribbean Examinations Council Technical Advisory Committee
- Member, National Textbook Committee

A. Joseph

- Member, COSTATT Advisory Committee
- Member, TTUTA Teacher of the Year Selection Committee

C. Logie

- Chair, National Council for Early Childhood Care and Education
- Member, Advisory Body, Caribbean Support Initiative (Bernard van Leer Foundation)
- Member, Editorial Board, Early Childhood Education Journal, Michigan University, USA
- Executive Member, World Forum for Early Childhood Care and Education (2009 – 2011)

J. Mohammed

- Member, Geography Association of Trinidad and Tobago

A. Wood-Jackson

- Member, Cross-Campus eLearning Technical Working Group, The University of the West Indies

J. Yamin-Ali

- Assistant Chief Examiner, Caribbean Examinations Council (Spanish)
- Co-ordinator, Ministry of Education Textbook Evaluation Committee (Spanish)

Centre for Language Learning (CLL)**B. Carter**

- Panel Convenor, CAPE Modern Languages
- Member, Steering Committee for the Spanish as a First Foreign Language Initiative (SAFFL), Ministry of Public Administration
- Chair, SAFFL Language Planning Sub-Committee
- Member, Japan Exchange and Teaching Programme (JET) Interview Panel, Embassy of Japan, Trinidad & Tobago
- Member, Japan Scholarship Selection Committee, Embassy of Japan Trinidad & Tobago

R. Kawecki

- Examiner for DELF and DALF (International French language examinations conducted by the French Ministry of Education)
- Staff Liaison with the French Embassy in Port of Spain

M. Buil

- Staff Liaison with the Spanish Embassy in Port of Spain
- Member, Faculty Prize Award Ceremony Planning Committee

Faculty of Medicine**L. Coldero**

- UWI Representative, Dental Council of Trinidad and Tobago

S. Ramlogan

- UWI Representative, Dental Council of Trinidad & Tobago

S. Marchan

- Coordinator, UWI-LMC Residency Program

P. Sealy

- Member, Pharmacy Board, Trinidad & Tobago

D. Iganacio

- Member, Pharmacy Board, Trinidad & Tobago

R. Extavour

- Member, Pharmacy Board, Trinidad & Tobago
- Executive Member, Caribbean Association of Pharmacists

S. Maharaj

- Member, Pharmacy Board, Trinidad & Tobago
- Member, Caribbean Association of Pharmacists

Z. Ali

- President, Medical Board, Trinidad and Tobago
- Member, National Aids Consultation Committee

S. Teelucksingh

- Chairman of the Chronic Disease Committee, Ministry of Health
- Member, National Aids Consultation Committee

J. Addae

- Member, Trinidad & Tobago Bureau of Standards Committee on Electromagnetic Emission

S. Nayak

- Public lectures on 'Quality Control Programmes in the Clinical Laboratory', and 'Prevention and Management of Diabetes'

F. Youssef

- Facilitator of Youth Development programmes in career development, employability skills and technology training for post-secondary school students through resource centres in Sangre Grande, Arima and Siparia.

E. M. Davis

- Honorary Consul for The Bahamas in Trinidad and Tobago
- Facilitator of seminars on a wide range of medical, health and wellness topics to various groups including TATECO retirees, TTEC employees, Ministry of Finance, Auditor General's Office, T&T Cricket Association, BGTT

J. Rawlins

- Director, Alzheimer's Disease Association of Trinidad and Tobago

Faculty of Science & Agriculture Department of Agriculture Economics & Extension

D. Dolly

- Leader/Member, Regional Chapter, The Association for International Agricultural and Extension Education
- Member, Association for International Agricultural and Extension Education
- Special Extension adviser to the Morvant/ Laventille Youth Agriculture Network, the Caura Valley Farmers Association and Sun Eaters Organics.
- Member, Committee on Participatory Approaches, Extension and Information Services, Ministry of Agriculture Lands and Marine Resources.
- Reviewer, *Agriculturae Conspectus Scientificus: Journal of the Faculty of Agriculture, University of Zagreb, Croatia*
- Reviewer, Association for International Agricultural and Extension Education
- Reviewer, *Journal of Tropical Agriculture*, School of Agriculture, University of the West Indies, St Augustine
- Caribbean Representative, Editorial Board, *Journal of International Agricultural and Extension Education*

I. Granderson

- Member, Programme Advisory Committee for the Associate Degree in Applied Science in Food Science, COSAATT
- Member, Trinidad and Tobago Association of Nutritionists and Dieticians
- Member, Caribbean Agro-Economic Society
- Member, American Dietetic Association
- Member, American Overseas Dietetic Association

S. Hutchinson

- Chairperson, Prices Council (Special Advisory Group to the Minister of Legal Affairs on Food and Construction Prices)
- Director of Publications, Caribbean Agro-Economic Society (CAES).
- Member, Agricultural and Applied Economics Association (AAEA)
- Member, Association of Environmental and Resource Economists
- Member, International Food and Agribusiness Management Association (IFAMA)
- Member, Southern Agricultural Economics Association (SAEA)
- Member, North American Association of Fisheries Economists (NAAFE)
- Member, International Institute of Fisheries Economics and Trade (IIFET)

S. Nichols

- Member, Institute of Biologists (UK)
- Member, Society for Epidemiological Research (USA)
- Member, Nutrition Society (UK)
- Member, American College of Epidemiology (USA)
- Member, Tobago Hypertension Society
- Reviewer, *West Indian Medical Journal*
- Reviewer, *Society of Epidemiological Research*, 2009 scientific meeting.

H. Patterson-Andrews

- Member, Caribbean Agro-Economic Society
- Member, American Society for Quality
- Member, American Agricultural Economics Association

C. Pemberton

- President, The Latin American and Caribbean Agricultural Economics Association (ALACEA)
- President, Caribbean Agro Economic Society
- Member, Editorial Board, *Tropical Agriculture*
- Member, Southern Agricultural Economics Association
- Member, Association of Environmental and Resource Economists
- Member, American Agricultural Economics Association

S. Ragbir

- Secretary, Caribbean Agro-Economic Society (CAES).
- Assistant Editor, *Tropical Agriculture Journal*
- Reviewer, *Proceedings of the Caribbean Agro-economic Society Conferences*

J. Seepersad

- Member, The Association for International Agricultural and Extension Education and reviewer for annual conference papers.
- Member, Association of Professional Agricultural Scientists of Trinidad and Tobago

D. Singh-Knights

- Member, American Agricultural Economics Association
- Member, Northeastern Agricultural Economics Association
- Member, Southern Agricultural Economics Association
- Member, Caribbean Agro-Economic Society
- Member, Association of Professional Agricultural Scientists of Trinidad and Tobago
- Reviewer, *Journal of Agricultural and Applied Economics*

Department of Chemistry

D.M. Beckles

- Assistant Chief Examiner in Environmental Science (CAPE), Caribbean Examinations Council
- Steering Committee Member, Second National Communication on Climate Change for Trinidad and Tobago.
- Member, Working Group for Ceramic Cookware in Contact with Food, Trinidad and Tobago Bureau of Standards
- Reviewer, *Journal of Environmental Management*
- Reviewer, *Environmental Research*
- Admissions Interviewer for International Students, Harvard University

L. Grierson

- Co-supervisor of Ph.D. student at University of Trinidad and Tobago

D.N. Narinesingh

- Member, Board of Directors, Caribbean Industrial Research Institute
- Member, Board of Directors, University of Trinidad and Tobago
- Member, Board of Directors, Accreditation Council of Trinidad and Tobago
- Member, Board of Directors, Institute of Marine Affairs
- Member, Board of Directors, National Institute of Higher Education Research Science and Technology
- Examiner, Caribbean Examinations Council

R. Pingal

- Member, working group serving on the UWI component of the Science Committee of Iwokrama, Guyana

R. Ramsewak

- Coordinator, Cambridge GCE Advanced Level Practical Examination in Chemistry for the Ministry of Education
- Coordinator, London Advanced Level Practical Examination in Chemistry for the Ministry of Education

R. Taylor

- Member, American Chemical Society (ACS)

A. Wilson

- Member, American Chemical Society

Department of Food Production

N. Badrie

- Editorial Board Member, *Journal of Food Science and Technology*.
- Vice President, Caribbean Agro-Economic Society (CAES)
- Member, Terre Madre, Turin, Italy, S. Youth Food Movement (YFM) and Slow Food USA.
- Member, Institute of Food Technologist (IFT, Chicago, USA)
- Member, Scientists without Borders 'Mobilizing Science and Improving Lives'
- Public Relations Officer, Caribbean Academy of Science (CAS)
- Member, Third World Organization of Women in Science (TWOWS), Trieste, Italy
- Associate Editor, *African Journal of Food Science*
- Co-coordinator, Burden of Illness Meeting with Chief Medical Officers, Regional Health Agencies (RHA) and Nurses to sensitize on the Trinidad and Tobago, Burden of Illness Study.
- Reviewer, *Journal of Food Science*
- Reviewer, *International Journal of Consumer Studies*
- Reviewer, *Journal of the Science of Food and Agriculture*
- Reviewer, *International Journal of Food Science and Technology*
- Reviewer, *British Food Journal*
- Reviewer, *Journal of Nutrition and Education Behaviour*
- Reviewer, *Open Food Science Journal*
- Reviewer, *African Journal of Food Science (AJFS)*,
- Reviewer, *Journal of Environmental Management*
- Reviewer, *African Journal of Microbiological Research*
- Reviewer, *African Journal of Biochemistry Research*
- Reviewer, *International Journal of Medical Sciences*
- Reviewer, *Tropical Agriculture*

G. Gouveia

- Member, UWI consultancy team on the Nariva Swamp Rehabilitation Project (funded by the World Bank)
- Member, UWI consultancy team for the Preparation of Trinidad and Tobago's Second National Communication on Climate Change (funded by UNEP)

C.H.O. Lallo

- Member, Sugarcane Feeds Centre Advisory Committee
- Regional Representative, International Goat Association
- Technical advisor, Central Farms

M. Mohammed

- Reviewer, *Journal of Tropical Agriculture*
- Reviewer, *Journal of Food Science*
- Reviewer, *Journal of Applied Horticulture*
- Reviewer, *Trends in Food Science*.

L.B. Roberts-Nkrumah

- Reviewer, *Tropical Agriculture* (Trinidad)

R. Stone

- Referee, *Tropical Agriculture*
- Referee, *West Indian Journal of Engineering*

Department of Life Sciences

J. Agard

- Member, Board of Directors and Board of Trustees, The Cropper Foundation, Trinidad and Tobago
- Member, Research Committee, Iwokrama International Centre, Guyana
- Member, Caricom Climate Change Task Force, Guyana
- Member, Caribbean Sea Commission, Association of Caribbean States
- Member, Independent Advisory Group on Sustainability, Inter-American Development Bank
- Member, ad-hoc High Level Working Group on the 2010 Biodiversity Target and post-2010 targets, UN Convention on Biological Diversity (CBD), Montreal, Canada
- Member, International Council of Scientific Unions (ICSU) Committee on Ecosystem Services Scientific Knowledge Gaps, Paris, France

M. Alkins-Koo

- Member, Advisory Committee, Programme in Environment and Resource Education (IERE), The Cropper Foundation

D. Chadee

- Member, Expert Committee on Defining the roles of Vector Control and Xenomonitoring in the Global Program to Eliminate Lymphatic Filariasis, World Health Organization
- Member, Regional Program Review Group (RPGG) for Lymphatic filariasis Elimination in the Americas, WHO/ PAHO.
- Member, CARICOM Task Force for developing Environmental Health Courses for the region.
- Advisor to Costa Rica, Brazil, Dominican Republic and Trinidad Lymphatic Filariasis programs for the Pan American Health Organization.
- Advisor, Ministry of Health on the National Public Health Laboratory Development Program
- Member, Trinidad and Tobago Cabinet Appointed Committee on Laboratory Accreditation
- Member, Editorial Board, *Journal Entomologia Experimentalis et Applicata*
- Member, Editorial Board, *European Journal of General Medicine*
- Member, Editorial Board, *Annals of Medical Entomology*
- Member, Editorial Board, *Open Public Health Journal*
- Member, National Essential Health Research Council of Trinidad and Tobago
- Member, Cabinet Appointed Working Group (UWI representative) to determine the implications of Global Warming, Climate Change and Sea-Level rise
- Local Secretary, Royal Society of Tropical Medicine and Hygiene
- Consultant, Eric Williams Medical Sciences Complex Laboratory
- Member, Network for the Gates Funded Grant: Genetic strategies for the control of Dengue Virus Transmission
- Member, Ministry of Health Dengue Task Force

B. Cockburn

- Treasurer of the Board of the Helen Bhagwansingh Diabetes Education, Research and Prevention Institute

J. Gobin

- Member, Board of Directors, Asa Wright Nature Center
- Member, National Task Force (Maritime Division) for the Ballast Waters/Invasive Species Project

A. Hailey

- Member, Ethics Committee, Association for the Study of Animal Behaviour (UK)
- Managing Editor, Applied Herpetology (Brill, The Netherlands)

I. Ramnarine

- Chairman, University School Council
- President, Aquaculture Association of Trinidad & Tobago
- Chairman, FSA Entrance Committee.
- Chairman, Campus Committee on Examinations

P. Umaharan

- Chairman, Adhoc Committee to advise the Minister of Legal Affairs on New Plant Varieties
- Member, CARICOM appointed Committee on Biotechnology and Biosafety
- Member, IICA's Hemispheric task force on biotechnology
- Member, Academic associations and organizations involved in Biosafety education and training.
- Member, National Biosafety committee and the National Coordinating Committee on the Cartagena protocol.
- Member, Environmental Management Agency's task force on the Biosafety clearing house mechanism.
- Nominee, Trinidad and Tobago, on the roster of experts on the Cartagena protocol.
- Member, Editorial Board, *Tropical Agriculture*
- Member, National 'hot pepper' stakeholder cluster of the TTABA.

Faculty of Social Sciences**H.A. Ghany**

- Nominee of Prime Minister Dr. Ralph Gonzalves, Drafting Committee for St. Vincent and the Grenadines Draft Constitution, chaired by Dr. Francis Alexis, Q.C.
- Member, Draft Constitution Round Table chaired by Prime Minister Patrick Manning, Office of the Prime Minister, Trinidad and Tobago

Department of Behavioural Studies**M. M. Sogren**

- Member, Children's Authority, Trinidad & Tobago
- N. Alea-Albada is in the process of developing a relationship with the Senior Centers of Trinidad and Tobago. The relationship will involve her giving presentations to the members of the centres. The centres will also be used for participant recruitment for her research endeavors.

D. Chadee

- Member, Mediation Board of Trinidad and Tobago (nominated by the President of the Republic of Trinidad and Tobago)

I. Cambridge

- Member, Cabinet appointed Committee for the Introduction of Foster Care within the Ministry of Social Development

Department of Economics**D. Pantin**

- Member of the Working Committee of the Constitution Reform Forum, Trinidad and Tobago

K. Theodore

- Member, Trinidad and Tobago National AIDS Coordinating Committee on HIV/AIDS (NACC). Policy monitoring and development in respect of HIV/AIDS Strategic Plan
- Member, HIV/AIDS Sub-committee – VISION 2020. As part of a Multicultural Group to formulate a Plan for Achieving Developed Country Status by 2020. Ministry of Planning and Development.
- Member, the Caribbean Academy of Sciences (CAS)
- Member, International Society for Equity in Health (ISEqH)
- Member, Council on Health Research for Development (COHRED)
- Member, Trinidad and Tobago Economics Association (TTEA)
- Member, International Health Economics Association (IHEA)

L. Henry

- Member, Minimum Wage Board, Government of Trinidad and Tobago
- Assistant Chief Examiner, CAPE Economics, Caribbean Examination Council

R. Hosein

- Member, Vision 2020 Eco Environmental Group

M. Alghalith

- Guest editor, *Annals of Operations Research*
- Co-editor, International Journal of Mathematics, Game theory and Algebra
- Member, the Gerson Lehrman Councils Group

M.S. Attzs

- Member, Regional Climate Change Task Force
- Member, Special Advisory Group for the Summit of the Americas and the Commonwealth Heads of Government Meeting

M. Franklin

- Member, Board of Turtle Village Trust

Department of Management Studies**E. Simms**

- Member of the Board of the Student Revolving Loan Fund, Government of Trinidad and Tobago
- St. Augustine Academic Board Representative on the University Senate
- Chairman, Board of Management, Methodist School Boards of Trinidad and Tobago
- Member of the Board of Directors, Trinidad and Tobago Hospitality and Tourism Institute
- Chairman of the Academic Committee, Trinidad and Tobago Hospitality and Tourism Institute
- Member of Council, Institute of Banking and Finance of Trinidad and Tobago
- Member of the Board of Directors, UWI Press
- Member, Board of Directors, UWI School of Business and Applied Studies Limited (ROYTEC)
- Member, Board of Directors, Arthur Lok Jack Graduate School of Business, UWI, St. Augustine
- Chairman of the Management Group, UWI Bookshop and Central Stationery Stores, UWI, St. Augustine
- Member of the Tertiary Levels Institutions Unit team that assessed courses and programmes offered by the Cave Hill School of Business for credit and exemptions purposes.
- Co-Chairman, The Third Biennial Business, Banking and Finance Conference held at the UWI, St. Augustine, May, 2009.

C. Sahadeo

- Member, Board of Trustees, Caribbean Court of Justice Trust Fund
- Member, Board of Directors, Arthur Lok Jack Graduate School of Business

A. Bowrin

- Director, Trinidad Broadcasting Company: May 2006-present
- Director, CNC3 TV Station: May 2006-present
- UWI, St. Augustine representative on University Strategy Committee: November 2005-present
- Chief Examiner, CAPE Accounting, Caribbean Examination Council: August 2007-present
- Director, UWI Credit Union Co-operative Society Limited: April 2005-present

S. Fraser

- Member, National Productivity Council, Government of Trinidad and Tobago
- Member, National eGovernment Portal Evaluation Committee, Government of Trinidad and Tobago
- Member, Department's Student Liaison Committee

L. Jordan-Miller

- Board Director, Trinidad Restaurants, Hotel and Tourism Association (TRHTA)
- Member, ISO/TC 228 Technical Committee on Tourism and Related Services, Government of Trinidad and Tobago

A. Lewis-Cameron

- Member, Board of Directors, Chaguaramas Development Authority, Government of Trinidad and Tobago
- Member, Board of Directors, Tobago Hospitality and Tourism Institute, Tobago
- Reviewer for the following Tourism journals: *Annals of Tourism Research*, *Tourism and Hospitality Research*, *Journal of Hospitality, Leisure, Sport and Tourism Education*
- Departmental Representative on the Faculty of Social Sciences Library Committee
- Served as a member of the Review Team for the University of Technology-UWI joint degree programme in Hospitality and Tourism
- Member of the Organizing Committee of the 1st International Conference on Tourism to be held at the Cave Hill Campus in December 2009

M. Raghunandan

- Resource Personnel on CAPE Accounting, CXC Examination Board
- Member, Faculty of Social Sciences Entrance Committee
- Member, Bookshop Management Group, UWI, St. Augustine

P. Ramlakhan

- Director, Board of the Trinidad and Tobago Credit Union Stabilization Fund

B. Pacheco

- Board Member of the Trinidad & Tobago Credit Union Stabilisation Fund
- Secretary of Fulbright Alumni Association of Trinidad and Tobago
- Member of the Editorial Board of the *Journal of Business, Finance and Economics in Emerging Economies*
- Departmental representative on the Faculty of Social Sciences Staff-Student Liaison, UWI, St. Augustine
- Coordinator of the M.Sc. Management Studies programme, Department of Management Studies, UWI, St. Augustine

R. Baptiste

- Coordinator of the PhD Business Administration programme, Department of Management Studies, UWI, St. Augustine

T. Baptiste-Cornelis

- Departmental representative on the Faculty of Social Sciences Events and Prizes Committee
- Coordinator, UWI/FCIB Case Study Analysis Inter-Campus Competition which was held at St. Augustine in 2008

C. Bhatnagar

- Member, Standing Committee for Graduate Studies and Research, Faculty of Social Sciences, St. Augustine
- Member, Faculty Assessment and Promotions Committee, Faculty of Social Sciences, St. Augustine
- Served as an External Evaluator for the Accreditation Council of Trinidad and Tobago (ACTT)

Centres & Units**Centre for Health Economics (CHE)****A. La Foucade**

- Member of Scientific Council, International Society for Equity in Health (ISEqH) with Secretariat in Toronto

C. Laptiste

- Member, International Health Economics Association (IHEA)
- Member, International AIDS Economic Network (IAEN)

R. McLean

- Member, Technical Advisory Group on HIV/AIDS for Latin America and the Caribbean, Pan American Health Organization, Washington D.C.
- Honorary Secretary, Board of Directors of the Family Planning Association of Trinidad & Tobago (FPATT)

K. Theodore

- Executive Member, Trinidad and Tobago National AIDS Coordinating Committee on HIV/AIDS (NACC). Policy monitoring and development in respect of HIV/AIDS Strategic Plan
- Member, HIV/AIDS Sub-committee – VISION 2020. As part of a Multicultural Group to formulate a Plan for Achieving Developed Country Status by 2020. Ministry of Planning and Development
- Member, of the Caribbean Academy of Sciences (CAS)
- Council Member, Health Research for Development (COHRED)
- Member, Trinidad and Tobago Economics Association (TTEA)
- Member, International Health Economics Association (IHEA)

Cocoa Research Unit (CRU)**D.A. Sukha**

- Member, Trinidad & Tobago's Cocoa Stakeholders Committee Working Group
- Reviewer, European Food Research and Technology

F.L. Bekele

- Member, International Group for the Genetic Improvement of Cocoa (INGENIC)
- Editor, *INGENIC Newsletter*
- Editor, *INGENIC International Workshop Proceedings*
- Reviewer for the following journals: *Tropical Agriculture*, *Plant Foods for Human Nutrition (Springer)*, *Annals of Applied Biology*, *Evolutionary Ecology*, *New Zealand Journal of Crop and Horticultural Science*
- Member, sub-committee for the cacao germplasm characterization and descriptor list, CacaoNet
- Member, Trinidad & Tobago's Cocoa Stakeholders Steering Committee

L.A. Motilal

- Scientific reviewer for the journal *Tree Genetics and Genomes*
- In-house reviewer of scientific papers at the Sustainable Perennial Crops Laboratory, USDA

Institute for Gender & Development Studies (IGDS)**D. McFee**

- Member Board of Directors – Export Centres Company Limited.

P. Mohammed

- Invited to serve the Caribbean Coalition on Women, Girls and AIDS (CCWA) as a “Caribbean Person of Influence”.

Institute of International Relations (IIR)**C. Farrell**

- Member, Library Association of Trinidad and Tobago (LATT)
- Member, Chartered Institute of Library and Information Professionals (CILIP)
- Member, Association of College and Research Libraries (ACRL)
- Non-regional Affiliate membership in SEFLIN
- Member, Latin American Studies Association (LASA)
- Member, Patron of Queens Hall

T. Brathwaite

- Member, Library Association of Trinidad and Tobago (LATT)
- Associate Member, American Library Association (ALA)
- Associate Member, Chartered Institute of Library and Information Professionals
- Public Relations Officer, Network of NGOs of Trinidad and Tobago for the Advancement of Women
- Trainer/Coordinator, Global Model UN (IIR UWI)

National Herbarium of Trinidad & Tobago**Y. S. Baksh-Comeau**

- Member, Wildlife Conservation Committee, Ministry of Agriculture, Lands and Marine Resources, Forestry Department, Wildlife Division
- Member, Advisory Committee to the Minister of Legal Affairs on The Protection of Plant Varieties and Species as governed under the U.P.O.V. Convention
- Member, Planning Committee for the International TRAMIL workshop held in Trinidad
- Member, Working Group for the Establishment of the Caribbean Herbal Medicinal Research Institute (CaHMRI) under the Trinidad & Tobago Health Science Initiative (TTHSI)
- Member, Herbal Sub-committee of the Drug Advisory Committee of the Chemistry, Food and Drug Division, Ministry of Health

- Member, Global Strategy for Plant Conservation Committee, Ministry of the Public Utilities and the Environment
- Member, British Pteridological Society
- Council member, International Pteridological Society, International Association of Pteridologists
- Member (Life), The Trinidad & Tobago Field Naturalists' Club

Seismic Research Centre (SRC)**S. Edwards**

- Member, International Geoscience Education organization Council
- Member, International Oceanographic Commission (IOCARIBE) Working group 4
- Member, The University School Parent-Teacher-Network Executive
- Member, The University School Association

E.P. Joseph

- Member, International Association of Volcanology and Chemistry of the Earth's Interior
- Member, American Geophysical Union
- Member, International Volcanic Health Hazard Network
- Member, The Geochemical Society

J.L. Latchman

- Member, Geological Society of Trinidad and Tobago
- Member, Seismological Society of America

L. Lynch

- Member, APETT sub-committee for seismic provision for the Building Code
- Member, Working Group 2: Monitoring and Detection Systems, Warning Guidance of the IOC Intergovernmental Coordination Group for the Tsunami and other Coastal Hazards Warning System for the Caribbean and Adjacent Regions (ICG/ CARIBE – EWS)

R. E. A. Robertson

- Member, Board of Directors of the Montserrat Volcano Observatory
- Member, International Association of Volcanology and Chemistry of the Earth's Interior
- Member, American Geophysical Union
- Member, Geological Society of London

Sport & Physical Education Centre (SPEC)**I. Gloudon**

- Deputy Chairperson of the Trinidad & Tobago Football Federation Technical Committee
- Chairperson of the UWI SPEC International Half Marathon Committee
- Board member of the Caribbean Games 2009

Antoinette Gaskin

- Coach, St. Charles Secondary School Netball Team



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